BUSINESS ADMINISTRATION, MBA

Master of Business Administration, College of Business Administration

Mission Statement
The mission of the MBA program at the University of Nebraska-Omaha is to prepare students to contribute significantly to organizational productivity through learning experiences emphasizing the application of sound and innovative business techniques. By acquiring the knowledge and abilities necessary to be a problem solver who is influential, innovative, and socially responsible, the graduate of the UNO MBA program will be an effective leader in enhancing organizational capabilities. The graduate will be well prepared for a responsible management position and will have an understanding of the technological and global business environment.

In addition to developing a strong background in the functional areas of business, the UNO MBA program focuses on developing essential leadership capabilities in its graduates.

Triple Bottom Line (TBL)
The TBL framework that has been incorporated into the curriculum provides a distinctive structure to the program that we can communicate to students, employers and others. TBL will help students see relationships between issues in a turbulent business environment. It compels students to understand the relationship between social, economic and environmental trends. A TBL framework for the MBA program will develop principled leaders who can effectively anticipate unfortunate surprises and uncover new opportunities. These leaders can position their firms to be a step ahead of competitors.

Program Contact Information
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402-554-4836
mba@unomaha.edu

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6708 Pine Street
402-554-3010
mba@unomaha.edu

Program Website (http://www.unomaha.edu/college-of-business-administration/mba/about-us)

Other Program Related Information

Enrollment of Non-Degree Students
Students seeking enrollment in graduate-level MBA classes must complete the GMAT or GRE and qualify for admission to the MBA program. Following a review of their transcripts by the MBA Advisor, non-degree students may be permitted to enroll in MBA Foundation Courses, BSAD 8110 and BSAD 8180 (3.0 Jr/Sr GPA required).

Admissions
Application Deadlines
- Fall: July 1
- Spring: November 1
- Summer: April 1

Program-Specific Requirements which are more stringent than OGS

MBA Admission Requirements:
- Unconditional Admission: may be granted to an applicant whose record includes at the least the following:
  - 2.85 Junior/Senior GPA,
  - 500 GMAT (minimum 20th percentile for both the verbal and quantitative portions required) OR
  - 299 GRE (minimum 20th percentile for both the verbal and quantitative portions required) for a test date after July 1, 2015.
  - GMAT/GRE Waiver policy - Applicants who meet one of the following conditions are eligible for a waiver:
    - Confirmed CPA certification
    - Confirmed CFA designation
    - Professional Engineer (PE) designation
    - Beta Gamma Sigma members
    - UNO Bachelor of Science in Business Administration alumni with a 3.75 cumulative GPA and graduation date within the last 10 years
  - Resume (employment and educational history)
  - Applicants qualifying for Unconditional Admission, based on the standards outlined above, but lacking some foundation courses, will be granted provisional status until all foundation courses are completed with grades of "B" (3.0 on a 4.0 scale) or above.

  - International applicants who do not have a baccalaureate or equivalent degree from an English-speaking institution of higher education in the United States, the United Kingdom, Canada, English-speaking Africa, Australia, Ireland or New Zealand are required to submit TOEFL scores. The minimum TOEFL score required for the MBA is 80 for the internet-based test, or 6.5 for the IELTS, or 53 for the PTE.

  - Provisional Admission: Applicants who do not meet the conditions for Unconditional Admission may be considered for Provisional Admission status for the Fall or Spring term. These applicants will be notified of the outcome by August 1 or December 1 for the Fall or Spring semesters, respectively. If granted Provisional Admission, the student must earn minimum "B" (3.0 on a 4.0 scale) grades in each of the MBA courses completed in the first 12 hours of the program. Students not meeting this standard are subject to dismissal. There is no provisional admission for the Summer term.

  - Foundation courses: A student must have completed basic courses in the following areas, either as an undergraduate student or prior to enrolling in the first MBA course:

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<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
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<tbody>
<tr>
<td>BSAD 8110</td>
<td>ACCT &amp; FINANCIAL FUNDAMENTALS</td>
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<tr>
<td>BSAD 8180</td>
<td>ANALYTICAL FOUNDATIONS OF ECON</td>
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<td>ACCT 2010</td>
<td>PRINCIPLES OF ACCOUNTING I</td>
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<td>PRINCIPLES OF ECONOMICS (MICRO)</td>
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<tr>
<td>ECON 2220</td>
<td>and PRINCIPLES OF ECONOMICS (MACRO)</td>
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</table>
Accounting Directed Electives

Select one of the following:
- BSAD 2130 PRINCIPLES OF BUSINESS STATISTICS 3
- Or one semester of statistics

College Algebra

Select one of the following:
- MATH 1320 COLLEGE ALGEBRA 3
- Or one semester of college algebra at the undergraduate level

English Composition I

ENGL 1150 ENGLISH COMPOSITION I 3

Total Credits 33-39

1 ENGL 1150 is required as a foundation course for all students admitted to the MBA program who are required to complete the TOEFL/IELTS. The English Composition requirement must be satisfied within the first two semesters of a student’s program.

- Courses successfully completed with a grade of A, B, or C (2.0 on a 4.0 scale) in the student’s undergraduate program are considered as sufficient preparation. Otherwise, the student must complete foundation requirements prior to enrolling in the first MBA course with a minimum B (3.0 on a 4.0 scale) grade. Additional remediation may be identified as part of the BSAD 8060 – People: Cultivating Skills for Leadership evaluation. Foundation courses including BSAD 8110 and BSAD 8180, as well as additional, identified remediation, may not be used on a plan of study.

Degree Requirements

Directed Elective Requirement

For students who have earned an undergraduate or graduate degrees in accounting, economics, finance, management, management information systems, or marketing, the core course(s) corresponding to the student’s previously earned degree(s) will be waived. To satisfy degree requirements, the student must complete a directed elective in the waived field as indicated.

Accounting Directed Electives

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<td>ADVANCED FEDERAL INCOME TAXATION</td>
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<tr>
<td>ACCT 8050</td>
<td>FINANCIAL STATEMENT ANALYSIS</td>
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<td>ADVANCED MANAGERIAL ACCOUNTING</td>
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<td>ACCT 8076</td>
<td>GOVERNMENTAL/NONPROFIT ACCOUNTING AND AUDITING</td>
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<td>GRADUATE TOPICS IN INCOME TAXATION</td>
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<td>MANAGEMENT ACCOUNTING ISSUES</td>
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Economics Directed Electives

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<td>ENVIRONMENTAL ECONOMICS AND MANAGEMENT</td>
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<td>SEMINAR IN MICRO THEORY</td>
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<td>ECON 8216</td>
<td>INDUSTRIAL ORGANIZATION</td>
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<td>SEMINAR IN MACRO THEORY</td>
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<td>BUSINESS CONDITIONS ANALYSIS</td>
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<td>ECON 8290</td>
<td>RESEARCH METHODS IN ECONOMICS AND BUSINESS</td>
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<td>ECON 8300</td>
<td>ECONOMETRICS</td>
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<td>QUANTITATIVE APPLICATIONS IN ECONOMICS AND BUSINESS</td>
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<td>BUSINESS FORECASTING</td>
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<td>ECON 8320</td>
<td>TOOLS FOR DATA ANALYSIS</td>
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<td>NATURAL RESOURCE ECONOMICS</td>
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<td>DATA ANALYSIS FROM SCRATCH</td>
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<td>ECONOMICS OF TECHNOLOGY</td>
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<td>ECON/BSAD 8736</td>
<td>ECONOMICS OF ENTREPRENEURSHIP</td>
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<td>SEMINAR IN URBAN ECONOMICS</td>
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Finance Directed Electives

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<td>SEMINAR INVESTMENT MANAGEMENT</td>
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<td>BSAD 8530</td>
<td>BANK &amp; FINANCIAL MARKETS</td>
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<td>MULTINATIONAL FIN MGMT</td>
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<td>STATE &amp; LOCAL FINANCE</td>
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<td>BSAD 8576</td>
<td>INVESTMENT MANAGEMENT FOR FINANCIAL ANALYSTS</td>
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<td>BSAD 8596</td>
<td>RISK MANAGEMENT FOR BUSINESS MANAGERS</td>
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<td>BSAD 8600</td>
<td>REAL ESTATE &amp; LAND USE THEORY</td>
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<td>BSAD 8606</td>
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<td>BSAD 8610</td>
<td>CURRENT PROBLEMS IN RELU</td>
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<td>HSRA 872</td>
<td>Health Care Finance</td>
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Information Systems Directed Electives

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### Management Directed Electives

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<td>ELECTRONIC COMMERCE</td>
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<td>ISQA 8196</td>
<td>PROCESS REENGINEERING WITH INFORMATION TECHNOLOGY</td>
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<td>ISQA 8206</td>
<td>INFORMATION AND DATA QUALITY MANAGEMENT</td>
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<td>ISQA 8210</td>
<td>MANAGEMENT OF SOFTWARE DEVELOPMENT</td>
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<td>ISQA 8220</td>
<td>ADVANCED SYSTEMS ANALYSIS AND DESIGN</td>
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<td>ISQA 8230</td>
<td>TELECOMMUNICATIONS MANAGEMENT</td>
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<td>ISQA 8250</td>
<td>FACILITATION OF COLLABORATIVE PROBLEM SOLVING</td>
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<td>ISQA 8310</td>
<td>DATA COMMUNICATIONS</td>
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<td>ISQA 8340</td>
<td>APPLIED REGRESSION ANALYSIS</td>
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<td>ISQA 8380</td>
<td>ENTERPRISE ARCHITECTURE AND SYSTEMS INTEGRATION</td>
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<td>ISQA 8400</td>
<td>CLINICAL SYSTEMS ARCHITECTURE AND FUNCTION</td>
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<td>DATA MANAGEMENT</td>
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<td>MANAGING THE IS FUNCTION</td>
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<td>ISQA 8525</td>
<td>GRAPHICAL USER INTERFACE DESIGN</td>
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<td>ISQA 8530</td>
<td>E-COMMERCE SECURITY</td>
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<td>ISQA 8546</td>
<td>COMPUTER SECURITY MANAGEMENT</td>
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<td>ISQA 8560</td>
<td>INFORMATION WARFARE AND SECURITY</td>
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<td>ISQA/CYBR 8570</td>
<td>INFORMATION SECURITY POLICY AND ETHICS</td>
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<td>ISQA 8700</td>
<td>DATA MINING: THEORY AND PRACTICE</td>
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<td>DECISION SUPPORT SYSTEMS</td>
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<td>INFORM TECHNOLOGY PROJECT FUNDAMENTALS</td>
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<td>ISQA 9120</td>
<td>APPLIED EXPERIMENTAL DESIGN AND ANALYSIS</td>
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### Marketing Directed Electives

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<td>CONSULTATIVE SELLING PRINCIPLES</td>
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<td>BSAD 8216</td>
<td>SELLING FINANCIAL SERVICES</td>
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<td>BSAD 8326</td>
<td>SALES MANAGEMENT</td>
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<td>BSAD 8386</td>
<td>INDUSTRIAL PURCHASING AND LOGISTICS MANAGEMENT</td>
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<td>BSAD 8426</td>
<td>BUSINESS DEMOGRAPHICS</td>
<td>3</td>
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<td>BSAD 8430</td>
<td>STRATEGIC BRAND MANAGEMENT</td>
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<td>BSAD 8450</td>
<td>SEMINAR IN MARKETING</td>
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<td>BSAD 8710</td>
<td>SUPPLY CHAIN MANAGEMENT</td>
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<tr>
<td>BSAD 8766</td>
<td>SELLING IN AN ENTREPRENEURIAL CONTEXT</td>
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### Required Courses (24 hours)

For students who have earned an undergraduate or graduate degree in accounting, economics, finance, management, management information systems, or marketing, the core course(s) corresponding to the student’s previously earned degree(s) will be waived. To satisfy degree requirements, the student must complete a directed elective in the waived field as indicated.

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<tr>
<td>BSAD 8000</td>
<td>BUSINESS ETHICS: ACHIEVING SOCIAL RESPONSIBILITY</td>
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<td>BSAD 8040</td>
<td>BUSINESS AND INFORMATION TECHNOLOGY: CONNECTING PEOPLE AND INFORMATION</td>
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<td>BSAD 8060</td>
<td>PEOPLE: CULTIVATING SKILLS FOR LEADERSHIP 1</td>
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<td>BSAD 8150</td>
<td>ECONOMICS: ESSENTIAL CONCEPTS FOR MANAGERS</td>
<td>2</td>
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<td>BSAD 8210</td>
<td>ACCOUNTING: DECISIONS &amp; CONSEQUENCES</td>
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<td>BSAD 8250</td>
<td>ORGANIZATIONAL BEHAVIOR: ENHANCING HUMAN &amp; ORGANIZATIONAL CAPABILITIES</td>
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<td>BSAD 8420</td>
<td>MARKETING: UNDERSTANDING CONSUMERS AND MARKETS</td>
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<tr>
<td>BSAD 8630</td>
<td>FINANCE: UNDERSTANDING CAPITAL AND CASH 2</td>
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<td>BSAD 8700</td>
<td>BUSINESS ANALYTICS: MAKING SENSE OF DATA</td>
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<td>STRATEGIC FINANCIAL MANAGEMENT 3</td>
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<td>BSAD 8830</td>
<td>STRATEGY: DEVELOPING SUSTAINABLE COMPETITIVE ADVANTAGE 4</td>
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**Total Credits:** 22

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1. BSAD 8060 This is the first graduate-level course MBA students have to complete.
2. BSAD 8630 (prereq: completion of BSAD 8150 and BSAD 8210)
3. BSAD 8720 (prereq: BSAD 8630)
4. BSAD 8830 Must complete within first 20 hours in the MBA program. (prereq: completion of BSAD 8150 and BSAD 8210)
Project Capstone Course (2-3 hours)

BSAD 8800 - MBA Project-Focused Capstone. As the project-focused capstone course for the Master of Business Administration (MBA) degree, this course will focus on students completing a service-learning consulting project for a non-profit or other organization. This consulting project will focus on the application of the knowledge and skills learned in the MBA program. A minimum B (3.0 on a 4.0 scale) grade required to complete the course successfully and qualify for graduation. Prerequisite: Students must complete this course in the final semester or within the last nine (9) hours of their MBA program courses. Not open to non-degree graduate students.

MBA Electives (9 hours)

Electives (8000-level) may be chosen from MBA, master’s level Accounting and Economics, as well as in other departments as listed below.

A directed elective, if required, is part of the 9 hours of electives required for degree completion.

A maximum of nine (9) hours of dual-level (graduate/undergraduate) electives may be included in the plan of study for an MBA degree.

MBA policy limits the number of Special Topics/Special Studies electives to a maximum of 9 hours, which may be applied to the MBA program as electives.

Not all elective courses are offered each semester.

Accounting Electives

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Business Administration Electives

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BSAD 8340 INTL BUS STUDY ABROAD 3
BSAD 8350 SEMINAR IN MANAGEMENT 3
BSAD 8356 GLOBAL SOURCING AND INNOVATION 3
BSAD 8376 SUPPLY CHAIN ANALYTICS 3
BSAD 8386 INDUSTRIAL PURCHASING AND LOGISTICS MANAGEMENT 3
BSAD 8426 BUSINESS DEMOGRAPHICS 3
BSAD 8430 STRATEGIC BRAND MANAGEMENT 3
BSAD 8450 SEMINAR IN MARKETING 3
BSAD 8456 MANAGERIAL NEGOTIATION STRATEGIES 3
BSAD 8510 SECURITY ANALYSIS 3
BSAD 8520 SEMINAR INVESTMENT MANAGEMENT 3
BSAD 8530 BANK & FINANCIAL MARKETS 3
BSAD 8540 MULTINATIONL FIN MGMT 3
BSAD 8550 SEMINAR IN FINANCE 1-3
BSAD 8566 STATE & LOCAL FINANCE 3
BSAD 8576 INVESTMENT MANAGEMENT FOR FINANCIAL ANALYSTS 3
BSAD 8596 RISK MANAGEMENT FOR BUSINESS MANAGERS 3
BSAD 8600 REAL ESTATE & LAND USE THEORY 3
BSAD 8606 FINANCIAL RISK MANAGEMENT 3
BSAD 8610 CURRENT PROBLEMS IN RELU 3
BSAD 8710 SUPPLY CHAIN MANAGEMENT 3
BSAD/ECON 8736 ECONOMICS OF ENTREPRENEURSHIP 3
BSAD 8766 SELLING IN AN ENTREPRENEURIAL CONTEXT 3
BSAD 8900 INDEPENDENT STUDY 1-6
BSAD 8910 SPECIAL STUDIES IN BUSINESS 1-3
BSAD/ECON 8916 SPECIAL TOPICS IN ECONOMICS 1-3

Economics Electives

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**Aviation Electives**

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**Biology Electives**

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**Communication Studies Electives**

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<td>COMMUNICATION LEADERSHIP AND POWER AND ORGANIZATIONS</td>
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<td>PERSUASION AND SOCIAL INFLUENCE</td>
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<td>COMMUNICATION, TEAMWORK, &amp; FACILITATION</td>
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**Critical and Creative Thinking Electives**

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**Engineering Electives**

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**Environmental Studies Electives**

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<td>OUR ENERGY FUTURE: SOCIETY, THE ENVIRONMENT AND SUSTAINABILITY</td>
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**Geography Electives**

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**Gerontology Electives**

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**Health Education Electives**

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**Information Systems and Quantitative Analysis Electives**

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<td>ELECTRONIC COMMERCE</td>
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<td>PROCESS REENGINEERING WITH INFORMATION TECHNOLOGY</td>
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Political Science Electives
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UNMC Electives

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<td>Public Health, Environment &amp; Society</td>
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<td>The U.S. Health Care System: An Overview</td>
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<td>HSRA 872</td>
<td>Health Care Finance</td>
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<td>HSRA 874</td>
<td>Health Policy</td>
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Transfer of Graduate Credit

Students, who have completed graduate courses at other approved AACSB (Association to Advance Collegiate Schools of Business) graduate schools may request permission to transfer as many as nine (9) semester hours of credit, provided the courses are pertinent to the student's graduate program. Grades in courses for transfer credit must be equivalent to "B" (3.0 on a 4.0 scale) or higher. All work for transfer of credit must have been taken within the ten-year period allowed for the master's degree. Petitions for the transfer of credit are submitted by the student to the MBA advisor who forwards the petition with a recommendation to the Dean for Graduate Studies for approval. Visit the AACSB website (http://www.aacsb.edu) for the listing of AACSB accredited institutions.

MBA Exit Requirements

Comprehensive Examination

All students earning an MBA degree must complete a comprehensive examination or a comprehensive examination equivalent. The comprehensive examination requires the student to demonstrate the knowledge gained from the core courses and the ability to synthesize that knowledge in the analysis of questions involving more than one concept. Completion of the project focused capstone course (BSAD 8800) with a grade of “B” (3.0 on a 4.0 scale) or better is equivalent to completion of the comprehensive examination. If a student transfers in credit for the non-comprehensive examination components of the project focused capstone course, then the student must pass a written comprehensive examination prepared by and graded by the Graduate Program Council.

Thesis Option

MBA students may elect to complete a 6-hour thesis under the guidance of a Supervisory Committee. The student is responsible for compliance with all Graduate College and MBA Graduate Program Council rules and procedures with respect to formation of a Supervisory Committee and completion of a thesis. The student shall submit to the Supervisory Committee a document including: 1) a proposed Plan of Study; 2) a description of the student’s research topic; and 3) the student’s research methodology. The student shall make an oral defense of the document to the Supervisory Committee. The Supervisory Committee’s approval shall be in writing. A Supervisory Committee’s approval should be obtained at least seven months before the intended graduation date. If a student elects to complete a thesis, then the Supervisory Committee of the thesis shall decide how the student will satisfy the comprehensive examination requirement and the business case requirement. The Supervisory Committee’s written approval of the plan of study shall require either the student’s completion of the project focused capstone course or a comprehensive examination (either written or oral) prepared by and graded by the Supervisory Committee.

Other Requirements to Complete the Program

Participation in a minimum of two (2) MBA Leadership Seminars prior to graduation.

Total Credit Hours: 33

Concentrations

The MBA Program offers concentrations in the areas listed below. A concentration shall include at least nine (9) credit hours. Completion of the concentration requires students to complete courses (8000-level) from at least two academic departments.

With the prior, written approval of the College of Business Administration Graduate Program Council and the Dean of Graduate Studies, an independent research, special studies, or special topics graduate-level course from Accounting, Business Administration or Economics, when such course has as its principal focus issues relevant to business administration or the concentration, may be substituted.

Business Technology (formerly E-Business)

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSAD 8736</td>
<td>ECONOMICS OF ENTREPRENEURSHIP</td>
<td>3</td>
</tr>
<tr>
<td>ECON 8346</td>
<td>ECONOMICS OF TECHNOLOGY</td>
<td>3</td>
</tr>
<tr>
<td>ISQA 8180</td>
<td>ELECTRONIC COMMERCE</td>
<td>3</td>
</tr>
<tr>
<td>ISQA 8310</td>
<td>DATA COMMUNICATIONS</td>
<td>3</td>
</tr>
<tr>
<td>ISQA 8525</td>
<td>GRAPHICAL USER INTERFACE DESIGN</td>
<td>3</td>
</tr>
<tr>
<td>ISQA 8530</td>
<td>E-COMMERCE SECURITY</td>
<td>3</td>
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</table>
**Collaboration Science**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Required</td>
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<td></td>
</tr>
<tr>
<td>BSAD 8096</td>
<td>PRINCIPLES OF COLLABORATION</td>
<td>3</td>
</tr>
<tr>
<td>Electives</td>
<td></td>
<td>6</td>
</tr>
</tbody>
</table>

Select two of the following:
- BSAD 8456: MANAGERIAL NEGOTIATION STRATEGIES
- CMST 8196: COMPUTER-MEDIATED COMMUNICATION
- CMST 8566: COMMUNICATION, TEAMWORK, & FACILITATION
- CMST 8806: CONFLICT MEDIATION
- ISQA 8250: FACILITATION OF COLLABORATIVE PROBLEM SOLVING

Total Credits: 9

**International Business**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Required</td>
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</tbody>
</table>

Select three of the following with a minimum of one course from BSAD or ECON:
- BSAD 8340: INTL BUS STUDY ABROAD
- BSAD 8540: MULTINATIONAL FIN MGMT
- CMST 8536: INTERCULTURAL COMMUNICATION
- CMST 8576: INTERCULTURAL COMMUNICATION IN THE GLOBAL WORKPLACE
- ECON 8616: INTERNATIONAL TRADE
- ECON 8626: INTERNATIONAL MONETARY ECONOMICS
- ECON 8666: INTERNATIONAL ECONOMIC DEVELOPMENT
- GEOG 8130: SEMINAR IN ECONOMIC GEOGRAPHY

Select only one PSCI course:
- PSCI 8250: SEMINAR IN INTERNATIONAL RELATIONS
- PSCI 8500: SEMINAR IN COMPARATIVE POLITICS
- PSCI 8705: GOVERNMENT AND POLITICS OF THE MIDDLE EAST

Total Credits: 12

**Business Analytics**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>Required</td>
<td></td>
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</tr>
<tr>
<td>BSAD 8080</td>
<td>BUSINESS FORECASTING</td>
<td>3</td>
</tr>
<tr>
<td>ECON 8320</td>
<td>TOOLS FOR DATA ANALYSIS</td>
<td>3</td>
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<tr>
<td>Electives</td>
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</tbody>
</table>

Select one course from the following:
- BSAD 8376: SUPPLY CHAIN ANALYTICS
- ECON 8330: DATA ANALYSIS FROM SCRATCH
- STAT 8426: EXPLORATORY DATA VISUALIZATION AND QUANTIFICATION

Total Credits: 9

**Health Care Management**

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<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>Required</td>
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</tbody>
</table>

Select three of the following which must be selected from at least two different academic departments:
- ECON 8600: HEALTH ECONOMICS
- GER/O/PA 8516: LONG-TERM CARE ADMINISTRATION
- HED 8600: HEALTH BEHAVIOR
- HED 8950: PUBLIC HEALTH LEADERSHIP AND ADVOCACY
- ISQA 8400: CLINICAL SYSTEMS ARCHITECTURE AND FUNCTION
- ISQA/CYBR 8570: INFORMATION SECURITY POLICY AND ETHICS
- PA 8720: HEALTH CARE FINANCE (HSRA 872)
- PA 8740: HEALTH CARE POLICY
- PA 8760: THE U.S. HEALTH CARE SYSTEM

Total Credits: 9

**Human Resource Management**

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>Required</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BSAD 8320</td>
<td>SEMINAR IN HUMAN RESOURCE MGMT</td>
<td>3</td>
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<tr>
<td>Electives</td>
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<td>6</td>
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</tbody>
</table>

Select two of the following which must be selected from two different academic departments:
- BSAD 8300: ORGANIZATION THEORY & DESIGN

Total Credits: 9

**Investment Science**

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<tr>
<th>Code</th>
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<th>Credits</th>
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</table>

Select two of the following which must be selected from two academic departments.

Select two of the following:
- BSAD 8510: SECURITY ANALYSIS
- BSAD 8540: MULTINATIONAL FIN MGMT
- BSAD 8550: SEMINAR IN FINANCE
- BSAD 8606: FINANCIAL RISK MANAGEMENT

Select one of the following:
- ECON 8230: BUSINESS CONDITIONS ANALYSIS
- ECON 8300: ECONOMETRICS
- ECON 8310/BSAD 8080: BUSINESS FORECASTING
- ECON 8456: MONETARY THEORY AND POLICY
- ISQA 8340: APPLIED REGRESSION ANALYSIS

Total Credits: 12

**Risk Management**

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<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
</table>

Must be selected from two different academic departments from the list below.

Select two of the following:
- BSAD 8520: SEMINAR INVESTMENT MANAGEMENT
- BSAD 8540: MULTINATIONAL FIN MGMT
- BSAD 8550: SEMINAR IN FINANCE
- BSAD 8576: INVESTMENT MANAGEMENT FOR FINANCIAL ANALYSTS

Total Credits: 9
BSAD 8596 RISK MANAGEMENT FOR BUSINESS MANAGERS 3
BSAD 8606 FINANCIAL RISK MANAGEMENT 3
ACCT 8210 FINANCIAL ACCOUNTING THEORY 3
ACCT 8230 MANAGEMENT ACCOUNTING ISSUES 3
ACCT 8280 SEMINAR IN ACCOUNTING INFORMATION SYSTEMS 3
ISQA 8530 E-COMMERCE SECURITY 3
ISQA 8580 SECURITY RISK MANAGEMENT AND ASSESSMENT 3
ISQA 8820 PROJECT RISK MANAGEMENT 3

Total Credits 9

**Sustainability**

<table>
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<tr>
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<tbody>
<tr>
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<td>BSAD/ECON 8020 ENVIRONMENTAL ECONOMICS AND MANAGEMENT</td>
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<table>
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<tr>
<th>Electives</th>
<th>Select two of the following:</th>
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<tbody>
<tr>
<td>BIOL/PA/GEOG 8826 INTRODUCTION TO ENVIRONMENTAL LAW &amp; REGULATIONS</td>
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<tr>
<td>CACT 8326 ECOLOGICAL SUSTAINABILITY AND HUMAN HEALTH</td>
<td>3</td>
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<tr>
<td>ECON 8326 NATURAL RESOURCE ECONOMICS</td>
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<td>ECON 8666 INTERNATIONAL ECONOMIC DEVELOPMENT</td>
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<tr>
<td>ENV 840 Climate Change, Sustainability &amp; Public Health</td>
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<td>ENV 892 Public Health, Environment &amp; Society</td>
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<tr>
<td>ENVN 8316 OUR ENERGY FUTURE: SOCIETY, THE ENVIRONMENT AND SUSTAINABILITY</td>
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<td>GEOG 8166 URBAN SUSTAINABILITY</td>
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<td>PSCI 8276 GLOBAL ENVIRONMENTAL POLITICS</td>
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<td>PSCI 8296/ CACT 8306 INTERNATIONAL DEVELOPMENT &amp; SUSTAINABILITY</td>
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Total Credits 9

**Supply Chain Management**

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<tr>
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<tr>
<td>Required</td>
<td>BSAD 8710 SUPPLY CHAIN MANAGEMENT</td>
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<td>Select one of the following (after completing the above course):</td>
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<tr>
<td>BSAD 8336 PROJECT MANAGEMENT</td>
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<tr>
<td>BSAD 8356 GLOBAL SOURCING AND INNOVATION</td>
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<tr>
<td>BSAD 8376 SUPPLY CHAIN ANALYTICS</td>
<td>3</td>
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</tr>
<tr>
<td>BSAD 8386 INDUSTRIAL PURCHASING AND LOGISTICS MANAGEMENT</td>
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<table>
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<tr>
<th>Elective Courses</th>
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<tbody>
<tr>
<td>ACCT 8066 ADVANCED MANAGERIAL ACCOUNTING</td>
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<td>ACCT 8230 MANAGEMENT ACCOUNTING ISSUES</td>
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<td>AVN 8360 TRANSPORTATION SAFETY</td>
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<td>AVN 8605 INTERNATIONAL AVIATION</td>
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<tr>
<td>ECON 8210/ BSAD 8100 MANAGERIAL ECONOMICS</td>
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<td>ECON 8216 INDUSTRIAL ORGANIZATION</td>
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Total Credits 3

<table>
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<tr>
<th>Code</th>
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<tbody>
<tr>
<td>ECON 8230 BUSINESS CONDITIONS ANALYSIS</td>
<td>3</td>
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<tr>
<td>ECON 8310/ BSAD 8080 BUSINESS FORECASTING</td>
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<tr>
<td>ISQA 8016 BUSINESS INTELLIGENCE</td>
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<tr>
<td>ISQA 8736 DECISION SUPPORT SYSTEMS</td>
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</table>

Total Credits 12

**Academic Performance**

**MBA Program Two Strikes Rule**

A UNO MBA student may enroll only twice in each MBA course. If the class is not successfully completed on the second attempt then the student will be dismissed from the MBA program. An enrollment is defined as being enrolled in the course after the last day to withdraw via MavLINK and receive a 100% refund. The last day for withdrawal will be as stated in the current academic calendar for a full semester course (3 credits) [http://registrar.unomaha.edu/calendar/](http://registrar.unomaha.edu/calendar/) for an 8-week graduate course (2 credits) the last day for withdrawal will be the third day (including the start date) of the course as designated in MavLINK.

In addition to the Quality of Work Standards established by the Graduate College, MBA students may repeat only once a BSAD 8xx0 level course in which they receive any grade, including "W" or "I".

Each semester, student files will be reviewed where a student received a grade lower than a "B" (3.0 out of 4.0). Following this review, the Graduate Program Council (GPC) may place conditions or restrictions on the student. Following notification to the student, the student may petition GPC for a review of the conditions or restrictions imposed.

Students earning a third grade of "C+ " or lower (or any single grade below "C" [1.67 on a 4.0 scale]) will be automatically dismissed from the MBA program. Dismissed students will be immediately administratively withdrawn from all courses in which they are enrolled for MBA credit. Students who have been dismissed may not enroll in any courses for MBA credit in any subsequent semester or summer session until reinstatement has been granted by the College of Business Administration's Graduate Program Council (CBA GPC) and the Graduate Dean.

Students who have been dismissed from the MBA program may submit a written petition for reinstatement to the CBA GPC. Students who have petitioned the CBA GPC for reinstatement may not enroll in any courses for MBA credit. Upon receiving a petition for reinstatement, the CBA GPC will evaluate the student's written petition for reinstatement. As part of the reinstatement petitioning process, the CBA GPC reserves the right to examine the student's academic record and reserves the right to speak to any previous instructor who has taught the student and this information may be used by the CBA GPC in the reinstatement decision. Information provided by previous instructors will not be shared with the student.

Reinstatement is a privilege and not all students who are dismissed will be reinstated. Students who have been reinstated will serve a probationary period of the CBA GPC's discretion and must satisfy the probationary conditions specified by the CBA GPC. In addition to probationary conditions, reinstated students will be subject to additional reinstatement conditions as specified by the CBA GPC. These reinstatement conditions will include retaking one or more courses in which the student must earn a grade of "B" (3.0) or higher (the exact grade requirements for retaken courses may in fact be higher than "B" (3.0). Students not achieving the probationary or reinstatement conditions will be automatically dismissed.

**GPC Will Consider Grades Earned in Repeated Courses**

When making decisions based on Quality of Work Standards issues, the Graduate Program Council will consider the initial grade(s) received in a course as well as the most recent grade received for the course. This approach differs from the method used to calculate GPA in a student's
MavLINK/Degree Works file, where the most recent grade replaces the grade received in the previous attempt.

**Student Responsibilities**

Each student admitted to graduate studies is responsible for knowing the procedures and regulations of the Graduate College.

Each student should consult with the MBA advisor at least once each semester to assure continued progress toward the degree objective. Students must maintain a 3.0 ("B") average to fulfill the program and graduation requirements. No more than two "C's" or two "C+'s" in graduate courses are permitted.