BUSINESS ADMINISTRATION, MBA AND UNMC PHARMD (MBA/PHARMD)

Department of Business Administration, College of Business Administration; UNMC College of Pharmacy

Vision Statement
The MBA/PharmD dual degree program is designed for pharmacy students who desire to possess both clinical skills and an understanding of business management, leadership, and strategic decision making. Graduates will be prepared to anticipate change and to make decisions that balance patient outcomes and the overall cost of care.

Program Contact Information
(Business Administration):
MBA Director
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Ms. Jessica Kampfe, MBA Advisor
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(College of Pharmacy):
Christopher L. Shaffer, Associate Dean
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UNMC
986000 Nebraska Medical Center
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Admissions
MBA Application Deadlines
• Fall: July 1
• Spring: November 1
• Summer: April 1

Apply Now! for the MBA program.

Program Specific Requirements
College of Pharmacy Students
To be eligible for enrollment in the UNO MBA program, the UNMC student must:
1. Be in the top 50% of his/her pharmacy school class;
2. Secure approval from the UNMC COP associate dean of Student Affairs;
3. Secure approval from the MBA advisor;
4. Meet UNO MBA admission requirements including the submission of required transcripts, test scores, and resume;
5. Complete UNO’s Application for Graduate Admission;
6. Applicants that did not complete a baccalaureate degree prior to enrollment in the PharmD program must have completed a minimum of ninety (90) college level credits to qualify for admission;
7. Jr./sr. GPA calculation will be based on the most recent sixty (60) credits including PharmD credits; and
8. PCAT will be accepted in lieu of GMAT/GRE requirement.

MBA Program Specific Requirements
Admission may be granted to an applicant whose record includes at least the following:
1. 2.85 junior/senior grade point average;
2. PCAT score in lieu of GMAT or GRE;
3. Resume (employment and educational history)

Admission Criteria
• Students who have already graduated with the MBA or PharmD degree are not eligible for the MBA/PharmD dual degree program.
• Students qualifying for admission based on the standards outlined above but lacking MBA foundation courses will be granted provisional status until all foundation courses are completed with grades of “B” (3.0 on a 4.0 scale) or above.

Degree Requirements

MBA Foundation Courses

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BSAD 8110</td>
<td>ACCOUNTING AND FINANCIAL FUNDAMENTALS</td>
<td>3</td>
</tr>
<tr>
<td>Or one year of Principles of Accounting at the undergraduate level:</td>
<td></td>
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<tr>
<td>ACCT 2010</td>
<td>PRINCIPLES OF ACCOUNTING I</td>
<td>3</td>
</tr>
<tr>
<td>ACCT 2020</td>
<td>PRINCIPLES OF ACCOUNTING II</td>
<td>3</td>
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Economics

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td>BSAD 8180</td>
<td>ANALYTICAL FOUNDATIONS OF ECONOMICS</td>
<td>3</td>
</tr>
<tr>
<td>Or Micro-economics and Macro-economics at the undergraduate level:</td>
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<tr>
<td>ECON 2200</td>
<td>PRINCIPLES OF ECONOMICS (MICRO)</td>
<td>3</td>
</tr>
<tr>
<td>ECON 2220</td>
<td>PRINCIPLES OF ECONOMICS (MACRO)</td>
<td>3</td>
</tr>
</tbody>
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English Composition
A required course for all international students entering the MBA program who are required to take the TOEFL:

| ENGL 1150 | ENGLISH COMPOSITION I | |

Foundation Courses cannot be used to meet the degree requirements for the MBA program.

MBA Core Course Requirements (22 hours)

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<tr>
<td>BSAD 8060</td>
<td>PEOPLE: CULTIVATING SKILLS FOR LEADERSHIP</td>
<td>2</td>
</tr>
<tr>
<td>BSAD 8000</td>
<td>BUSINESS ETHICS: ACHIEVING SOCIAL RESPONSIBILITY</td>
<td>2</td>
</tr>
<tr>
<td>BSAD 8040</td>
<td>BUSINESS AND INFORMATION TECHNOLOGY: CONNECTING PEOPLE AND INFORMATION</td>
<td>2</td>
</tr>
<tr>
<td>BSAD 8150</td>
<td>ECONOMICS: ESSENTIAL CONCEPTS FOR MANAGERS</td>
<td>2</td>
</tr>
<tr>
<td>BSAD 8210</td>
<td>ACCOUNTING: DECISIONS &amp; CONSEQUENCES</td>
<td>2</td>
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</tbody>
</table>
students enrolling in the course after the last day to withdraw via MavLINK and receive a 100% refund. The last day for withdrawal will be as stated in the current academic calendar for a full semester course (3 credits); for an eight-week course (2 credits) the last day for withdrawal will be the third day (including the start date) of the course as designated in MavLINK.

**MBA Program Academic Performance**

Students earning a third grade of "C+" or lower (or any single grade below "C" 1.67 on a 4.0 scale) will be automatically dismissed from the MBA program. Dismissed students will be immediately administratively withdrawn from all courses in which they are enrolled for MBA credit. Students who have been dismissed may not enroll in any courses for MBA credit in any subsequent semester or summer session until reinstatement has been granted by the College of Business Administration's Graduate Program Council (CBA GPC) and graduate dean.

Students who have been dismissed from the MBA program may submit a written petition for reinstatement to the CBA GPC. Students who have petitioned the CBA GPC for reinstatement may not enroll in any courses for MBA credit. Upon receiving a petition for reinstatement, the CBA GPC will evaluate the student’s written petition for reinstatement. As part of the reinstatement petitioning process, the CBA GPC reserves the right to examine the student’s academic record and reserves the right to speak to any previous instructor who has taught the student and this information may be used by the CBA GPC in the reinstatement decision. Information provided by previous instructors will not be shared with the student. Reinstatement is a privilege and not all students who are dismissed will be reinstated. Students who have been reinstated will serve a probationary period of the CBA GPC’s discretion and must satisfy the probationary conditions specified by the CBA GPC. In addition to probationary conditions, reinstated students will be subject to additional reinstatement conditions as specified by the CBA GPC. These reinstatement conditions will include retaking one or more courses in which the student must earn a grade of “B” (3.0) or higher (the exact grade requirements for retaken courses may in fact be higher than "B" (3.0). Students not achieving the probationary or reinstatement conditions will be automatically dismissed.

**CBA GPC Will Consider Grades Earned in Repeat Courses**

When making decisions based on Quality of Work Standards issues, the CBA GPC will consider the initial grade(s) received in a course as well as the most recent grade received for the course. This approach differs from the method used to calculate GPA in a student’s MavLINK file, where the most recent grade replaces the grade received in the previous attempt.

**Student Responsibilities**

- Each student admitted to graduate studies is responsible for knowing the procedures and regulations of the Graduate College.
- Each student admitted to the MBA/PharmD will, within the first semester of their enrollment in the MBA program, file a plan of study in close consultation with a graduate advisor.
- Once admitted to the MBA/PharmD dual degree program, the MBA director in the College of Business Administration will oversee the student’s progress in the MBA curriculum, and faculty in the College of Pharmacy will oversee the student’s progress in the PharmD curriculum.
- Each student has to complete the MBA orientation.
- Students must maintain academic eligibility as defined by each degree program.

**Elective Courses (9 hours)**

Students completing the MBA/PharmD program will transfer a maximum of nine (9) hours of coursework from the pharmacy courses listed below to fulfill elective requirements for the MBA program. Minimum of "B" (3.0 on a 4.0 scale) grade required in each course to be transferred.

Transfer and application of the "professional" hours from UNMC to the UNO MBA program will take place upon completion of the PharmD degree. The courses are:

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<th>Code</th>
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<tr>
<td>PHPR 550</td>
<td>Legal and Ethical Principles I</td>
<td>2</td>
</tr>
<tr>
<td>PHPR 552</td>
<td>Pharmaceutical Care I</td>
<td>2</td>
</tr>
<tr>
<td>PHPR 556</td>
<td>Pharmaceutical Care II</td>
<td>2</td>
</tr>
<tr>
<td>PHPR 560</td>
<td>Pharmacy and Health Care</td>
<td>3</td>
</tr>
<tr>
<td>PHPR 660</td>
<td>Legal and Ethical Principles II</td>
<td>2</td>
</tr>
<tr>
<td>PHPR 662</td>
<td>Pharmacy Practice Management</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>Total Credits</strong></td>
<td><strong>9</strong></td>
</tr>
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**Exit Requirement**

BSAD 8800- MBA Project-Focused Capstone (2-3 credits) (taken within the last nine (9) hours or the final semester of the program). The project-focused capstone course for the Master’s of Business Administration (MBA) degree will focus on the students completing a service-learning consulting project for a nonprofit or other organization. This consulting project will focus on the application of the knowledge and skills learned in the MBA program.

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<tbody>
<tr>
<td>BSAD 8800</td>
<td>MBA PROJECT-FOCUSED CAPSTONE</td>
<td>2-3</td>
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**Other MBA Requirements**

Attendance at a minimum of two (2) MBA Leadership Seminars.

**Academic Performance**

MBA Program Two Strikes Rule

A UNO MBA student may enroll only twice in each MBA course. If the class is not successfully completed on the second attempt then the student will be dismissed from the MBA program. An enrollment is defined as being