

INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY, MS

Vision Statement

The MS in industrial/organizational psychology is designed to prepare students for work in applied settings as well as for continued education. Students are trained using the scientist-practitioner model advocated by Society for Industrial Organizational Psychology (SIOP). Please note, this program does have a STEM designation.

Program Contact Information

unopsycgrad@unomaha.edu
402.554.2581

Program Website (<http://www.unomaha.edu/college-of-arts-and-sciences/psychology/academics/graduate-programs/>)

Admissions

General Application Requirements and Admission Criteria (<http://catalog.unomaha.edu/graduate/admission/>)

Program-Specific Requirements

Application Deadlines (Fall 2025)

- Fall: January 10

Other Requirements

- A minimum of 15 undergraduate semester hours (or the equivalent) of psychology courses including: basic statistics and demonstration and involvement in research (through psychology lab course, independent study, research assistant, etc).
- **Entrance Exam:** Graduate Record Examination (GRE) scores are OPTIONAL for those applying to the Industrial/Organizational program. All applications will be reviewed whether or not GRE scores are included.
- **English Language Proficiency:** Applicants are required to have a command of oral and written English. Those who do not hold a baccalaureate or other advanced degree from the U.S., **OR** a baccalaureate or other advanced degree from a predetermined country on the waiver list (<https://www.unomaha.edu/office-of-graduate-studies/admissions/entrance-exams.php>), must meet the minimum language proficiency score requirement in order to be considered for admission.
 - Internet-based TOEFL: 80, IELTS: 6.5, PTE: 53, Duolingo: 110
- **Statement of Purpose:** The statement of purpose should include: your purpose in applying for graduate study, your particular area of specialization within the major field, your plans for future occupation or profession, and any additional information that may aid the selection committee in evaluating your preparation and your aptitude for graduate study. You should specifically address your goals and objectives in pursuing graduate study.
- **Writing Sample**
- **Resume**
- **Letters of Recommendation:** Three letters are required

Degree Requirements

Code	Title	Credits
Required Courses		
PSYC 8000	THE PROFESSION OF PSYCHOLOGY	0
PSYC 8636	ORGANIZATIONAL PSYCHOLOGY	3
PSYC 8646	PERSONNEL PSYCHOLOGY	3
PSYC 8950	PRACTICUM FOR MASTER'S STUDENTS	3
PSYC 9010	PROSEMINAR: STATISTICAL METHODS I	3
PSYC 9020	PROSEMINAR: STATISTICAL METHODS II	3
PSYC 9090	PSYCHOMETRIC THEORY	3
PSYC 9440	PROSEMINAR: SOCIAL PSYCHOLOGY	3
Select two of the following:		6
PSYC 9610	MOTIVATION & MORALE	
PSYC 9620	TRAINING AND DEVELOPMENT	
PSYC 9630	LEADERSHIP THEORIES AND RESEARCH	
PSYC 9640	PROBLEM SOLVING & DECISION MAKING	
PSYC 9660	CRITERION DEVELOPMENT AND PERFORMANCE APPRAISAL	
PSYC 9670	PERSONNEL SELECTION	
PSYC 9680	GROUPS AND TEAMS	
Select one of the following:		3
PSYC 9040	PROSEMINAR LEARNING	
PSYC 9070	PROSEMINAR: COGNITIVE PSYCHOLOGY	
PSYC 9230	PROSEMINAR: BEHAVIORAL NEUROSCIENCE	
PSYC 9240	PROSEMINAR: EVOLUTIONARY PSYCHOLOGY	
Breadth requirement: Select one from list provided by area.		3
Electives		
Selected from any department as approved by your advisor		3
Total Credits		36

Students who were undergraduate students at UNO cannot take a dual-listed course at the graduate level if they have already taken the course at the undergraduate level.

Exit Requirement:

- Comprehensive Examination

Special Performance Quality Rule

If at any time a grade of "C", (2.0 on a 4.0 scale) in graduate courses become a matter of record, a graduate student in the Department of Psychology will be placed on probation. An unexcused grade of "W" in a proseminar course will be considered equivalent to a grade of "C" for purposes of this policy. An excused "W" must be approved by the chair of the Department of Psychology. Students placed on this probation will forfeit any departmental graduate assistantship they may have and any approved programs of study will be subject to re-evaluation and change. Before registering for additional courses, a student placed on probation must, with the assistance and approval of his/her advisor, submit a plan for remediation of his/her academic problems, and have that plan approved by the graduate program committee. The graduate program committee will review and, if appropriate, modify the plan. Further, any enrollment in graduate courses must be approved by the graduate program committee. The student will remain on probation until the graduate program committee approves termination of probation status. If a student earns a second "C", the student will be dismissed from the program and the GPC will work to come up with a plan, and evaluate if it is possible for the student to return to the program at some point.