Management Concentration

The Management concentration provides students with opportunities to develop the technical, interpersonal, conceptual, diagnostic, communication, and decision-making skills to effectively carry out management functions. The Management concentration is designed with the flexibility to permit students to select management courses that will meet their specific interests and career objectives.

For this concentration, students must complete a total of eighteen (18) credit hours including nine (9) credit hours in required concentration core courses and nine (9) credit hours in concentration electives.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Management Concentration Required Courses</strong></td>
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<tr>
<td></td>
<td>Students must take at least 3 of the 4 courses listed below for a minimum of 9 credit hours. If a student takes all 4 courses, one will count as an elective.</td>
<td>9-12</td>
</tr>
<tr>
<td>MGMT 4040</td>
<td>ORGANIZATIONAL BEHAVIOR</td>
<td></td>
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<tr>
<td>MGMT 4100</td>
<td>ORGANIZATION CHANGE AND DESIGN</td>
<td></td>
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<tr>
<td>MGMT 4150</td>
<td>INTERNATIONAL MANAGEMENT</td>
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<tr>
<td>MGMT 4230</td>
<td>APPLIED LEADERSHIP FOR MANAGERS</td>
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<td></td>
<td>Select two or three additional (3 credit) Management elective courses from the following:</td>
<td>6-9</td>
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<tr>
<td>SCMT 3410</td>
<td>SUSTAINABLE SUPPLY CHAIN MANAGEMENT</td>
<td></td>
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<tr>
<td>MGMT 3510</td>
<td>HUMAN RESOURCE MANAGEMENT</td>
<td></td>
</tr>
<tr>
<td>MGMT/BSAD/ MKT 3600</td>
<td>BUSINESS ETHICS</td>
<td></td>
</tr>
<tr>
<td>ENTR 3710</td>
<td>ENTREPRENEURIAL FOUNDATIONS</td>
<td></td>
</tr>
<tr>
<td>MGMT 4050</td>
<td>SPECIAL TOPICS IN MANAGEMENT ¹</td>
<td></td>
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<tr>
<td>MGMT 4110</td>
<td>STAFFING THE ORGANIZATION</td>
<td></td>
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<tr>
<td>MGMT/SCMT 4330</td>
<td>PROJECT MANAGEMENT</td>
<td></td>
</tr>
<tr>
<td>MGMT/ITIN 4090</td>
<td>PRINCIPLES OF COLLABORATION</td>
<td></td>
</tr>
<tr>
<td>MGMT 4340</td>
<td>MANAGEMENT OF TEAMS</td>
<td></td>
</tr>
<tr>
<td>MGMT 4440</td>
<td>MANAGEMENT OF QUALITY AND PROCESS IMPROVEMENT</td>
<td></td>
</tr>
<tr>
<td>MGMT 4450</td>
<td>MANAGERIAL NEGOTIATION STRATEGIES</td>
<td></td>
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<tr>
<td>MGMT 4510</td>
<td>MANAGEMENT INTERNSHIP</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total Credits</strong></td>
<td>18</td>
</tr>
</tbody>
</table>

¹ MGMT 4000 can be taken multiple times and may include any department chair approved topic.

**Note:** Courses utilized to satisfy the Management required courses may not be utilized to fulfill Management elective course requirements.

Secondary Concentration in Management

A secondary concentration in Management, as a supplement to another BSBA concentration, may be obtained by completing the following:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 3490</td>
<td>MANAGEMENT ¹</td>
<td>3</td>
</tr>
</tbody>
</table>

¹ MGMT 3490 with a grade of C+ or above.

Students must meet all prerequisites to enroll in MGMT 3490. At least one of the courses must be MGMT 4040 or MGMT 4100. To fulfill the additional six (6) credit hours required for the secondary concentration in Management, any course approved for the Management concentration may also be used for the secondary concentration in Management. A grade of C (2.00) or better is required in each course to apply to the secondary concentration in Management.