BUSINESS ADMINISTRATION, MBA AND UNMC NURSING (MBA/MSN)

Department of Business Administration, College of Business Administration; UNMC College of Nursing

Vision Statement
The MBA/MSN dual degree program is designed for nursing students who desire to possess both clinical skills and a clear understanding of business management, leadership, and strategic decision making. Graduates will be prepared to anticipate change and to make decisions that balance patient outcomes and the overall cost of care.

Program Contact Information (Business Administration):
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Program Website (https://www.unomaha.edu/college-of-business-administration/mba/program/other-programs.php)

Admissions
MBA Application Deadlines (Spring 2023, Summer 2023, and Fall 2023)
- Spring: November 1
- Summer: April 1
- Fall: July 1 (June 1 for international students)

Admission Criteria
- Students who have already graduated with the MBA or MSN degree are not eligible for the MBA/MSN dual degree program.
- Students must complete separate applications for the MBA and MSN programs and must meet the requirements for each program.
- The admission requirements for the MSN program can be found on the UNMC MSN (https://www.unmc.edu/nursing/admissions/admissions-information/admissions-information-msn-pmc.html) website.
- CON students seeking admission to the MBA portion of the dual degree program must complete the UNO Application for Graduate Admission (https://www.unomaha.edu/graduate-studies/prospective-students/application-process.php) and request admission to the MBA/MSN program.
- Students who are already enrolled in the Nurse Leader concentration in the CON MSN program may apply for admission to the MBA/MSN dual degree program if their GPA is at least 3.0 and they have not yet completed more than 18 semester hours towards the MSN program.
- Students who are already enrolled in the UNO MBA program may apply for admission to the MBA/MSN dual degree program if they are in good academic standing and have not completed more than 12 semester hours towards the MBA program.
- Students qualifying for admission based on the standards outlined above but lacking MBA foundation courses will be granted provisional status until all foundation courses are completed with grades of “B” (3.0 on a 4.0 scale) or above.

MBA Program Specific Requirements
Admission may be granted to an applicant whose record includes at least the following:

1. 2.85 junior/senior grade point average
2. Resume (employment and educational history)
3. Applicants are required to have a command of oral and written English. Those who do not hold a baccalaureate or other advanced degree from the United States, OR a baccalaureate or other advanced degree from a predetermined country on the waiver list, (https://www.unomaha.edu/graduate-studies/prospective-students/Proof%20of%20English%20Proficiency-%20International.pdf) must meet the minimum language proficiency score requirement in order to be considered for admission.

- The minimum TOEFL score required for the MBA is 80 for the internet-based test, or 6.5 for the IELTS, or 53 for the PTE.

Degree Requirements

MBA Foundation Courses

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BSAD 8110</td>
<td>ACCOUNTING AND FINANCIAL FUNDAMENTALS</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Or one year of Principles of Accounting at the undergraduate level:</td>
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<tr>
<td>ACCT 2010</td>
<td>PRINCIPLES OF ACCOUNTING I</td>
<td>3</td>
</tr>
<tr>
<td>ACCT 2020</td>
<td>PRINCIPLES OF ACCOUNTING II</td>
<td>3</td>
</tr>
<tr>
<td>ECON 1200</td>
<td>AN INTRODUCTION TO THE U.S. ECONOMY</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Or Micro-economics and Macro-economics at the undergraduate level:</td>
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<tr>
<td>ECON 2200</td>
<td>PRINCIPLES OF ECONOMICS (MICRO)</td>
<td>3</td>
</tr>
<tr>
<td>ECON 2220</td>
<td>PRINCIPLES OF ECONOMICS (MACRO)</td>
<td>3</td>
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<tr>
<td>ENGL 1150</td>
<td>ENGLISH COMPOSITION I</td>
<td>3</td>
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MBA Core Course Requirements (22 hours)

<table>
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<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BSAD 8060</td>
<td>PEOPLE: CULTIVATING SKILLS FOR LEADERSHIP</td>
<td>2</td>
</tr>
</tbody>
</table>
systems, or marketing, the MBA core course(s) corresponding to the
in accounting, economics, finance, management, management information
MBA/MSN students who have earned undergraduate or graduate degrees
UNO MBA program will take place upon completion of the MSN degree. The
Transfer and application of the "professional" hours from UNMC to the
minimum grade required in each course to be transferred.
grade required in each course to be transferred.
A minimum B (3.0 on a 4.0 scale) grade required to complete the course
for a nonprofit or other organization. This consulting project will focus on
focused capstone course for the Master's of Business Administration (MBA)
BSAD 8800 - MBA Project-Focused Capstone (2 credits) The project-
focused capstone course for the Master's of Business Administration (MBA)
A minimum B (3.0 on 4.0 scale) grade required to complete the course
and qualify for graduation. Prerequisite: Students must successfully complete
BSAD 8630, BSAD 8420, and BSAD 8830 before taking the Capstone course. Students must also complete this course in the
final semester or within the last nine (9) hours of their MBA program.
Permission from MBA advisor is required to register for this class. Not open
for non-degree graduate students.

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<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BSAD 8800</td>
<td>MBA PROJECT-FOCUSED CAPSTONE</td>
<td>2</td>
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</table>

**Elective Courses (9 hours)**

Students completing the MBA/MSN program will transfer nine hours of
coursework from the nursing courses listed below to fulfill elective
requirements for the MBA program. Minimum of "B" (3.0 on a 4.0 scale)
grade required in each course to be transferred.

Transfer and application of the "professional" hours from UNMC to the
UNO MBA program will take place upon completion of the MSN degree. The courses are:

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>NRSG 604</td>
<td>Health Systems Innovation and Improvement</td>
<td>3</td>
</tr>
<tr>
<td>NRSG 609</td>
<td>Health Promotion for Populations</td>
<td>3</td>
</tr>
<tr>
<td>NRSG 656</td>
<td>Developing Systems &amp; Infrastructure in Health Care Organizations</td>
<td>3</td>
</tr>
</tbody>
</table>

| Total Credits | 9 |

MBA/MSN students who have earned undergraduate or graduate degrees
accounting, economics, finance, management, management information
systems, or marketing, the MBA core course(s) corresponding to the
student’s undergraduate major(s) or degree(s) will be waived and the
student will complete a directed elective in the waived field in addition to the
hours transferred from UNMC. The waived core course will not satisfy
degree requirements. Please consult with your advisor for a complete list of
approved directed electives.

MBA/MSN students are not eligible to choose an MBA concentration
because UNMC CON courses will comprise all electives.

**Other MBA Requirements**

Attendance at a minimum of two (2) MBA Leadership Seminars.

**Academic Performance**

MBA Program Two Strikes Rule

A UNO MBA student may enroll only twice in each MBA course. If the class
is not successfully completed on the second attempt then the student will
be dismissed from the MBA program. An enrollment is defined as being
enrolled in the course after the last day to withdraw via MavLINK
and receive a 100% refund. The last day for withdrawal will be as
stated in the current academic calendar for a full semester course
(3 credits); for an eight-week course (2 credits) the last day for
withdrawal will be the third day (including the start date) of the
course as designated in MavLINK.

**MBA Program Academic Performance**

Students earning a third grade of "C+ " or lower (or any single grade
below "C" 1.67 on a 4.0 scale) will be automatically dismissed from the
MBA program. Dismissed students will be immediately administratively
withdrawn from all courses in which they are enrolled for MBA credit.
Students who have been dismissed may not enroll in any courses for MBA
credit in any subsequent semester or summer session until reinstatement
has been granted by the College of Business Administration's Graduate
Program Council (CBA GPC) and graduate dean.

Students who have been dismissed from the MBA program may submit
a written petition for reinstatement to the CBA GPC. Students who have
petitioned the CBA GPC for reinstatement may not enroll in any courses
for MBA credit. Upon receiving a petition for reinstatement, the CBA GPC
will evaluate the student's written petition for reinstatement. As part of
the reinstatement petitioning process, the CBA GPC reserves the right to
examine the student’s academic record and reserves the right to speak to
any previous instructor who has taught the student and this information
may be used by the CBA GPC in the reinstatement decision. Information
provided by previous instructors will not be shared with the student.
Reinstatement is a privilege and not all students who are dismissed will be
reinstated. Students who have been reinstated will serve a probationary
period of the CBA GPC's discretion and must satisfy the probationary
conditions specified by the CBA GPC. In addition to probationary conditions,
reinstated students will be subject to additional reinstatement conditions
as specified by the CBA GPC. These reinstatement conditions will include
retaking one or more courses in which the student must earn a grade of
"B" (3.0) or higher (the exact grade requirements for retaken courses may
in fact be higher than "B" (3.0). Students not achieving the probationary or
reinstatement conditions will be automatically dismissed.

**CBA GPC Will Consider Grades Earned in Repeat Courses**

When making decisions based on Quality of Work Standards issues, the
CBA GPC will consider the initial grade(s) received in a course as well as the
most recent grade received for the course. This approach differs from the
method used to calculate GPA in a student’s MavLINK file, where the most
recent grade replaces the grade received in the previous attempt.
Student Responsibilities

- Each student admitted to graduate studies is responsible for knowing the procedures and regulations of the Graduate College.
- Each student admitted to the MBA/MSN will, within the first semester of their enrollment in the MBA program, file a plan of study in close consultation with a graduate advisor.
- Once admitted to the MBA/MSN dual degree program, the MBA Director in the College of Business Administration will oversee the student’s progress in the MBA curriculum, and faculty in the College of Nursing will oversee the student’s progress in the MSN curriculum.
- Each student has to complete the MBA orientation.
- Students must maintain academic eligibility as defined by each degree program.