

# INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY, MS

Department of Psychology, College of Arts & Sciences

## Vision Statement

The MS in industrial/organizational psychology is designed to prepare students for work in applied settings as well as for continued education. Students are trained using the scientist-practitioner model advocated by Society for Industrial Organizational Psychology (SIOP).

## Program Contact Information

Joseph Brown, PhD, Graduate Program Chair (GPC)  
347J Arts & Sciences Hall (ASH)  
402.554.2313  
josephbrown@unomaha.edu

Program Website (<http://www.unomaha.edu/college-of-arts-and-sciences/psychology/academics/graduate-programs/>)

## Admissions

### Application Deadlines (Fall 2021)

- Fall: January 10

### Program-Specific Requirements

- A minimum of 15 undergraduate semester hours (or the equivalent) of psychology courses including: basic statistics and an upper level laboratory course, independent research, or equivalent, emphasizing the experimental method, data collection, statistical analysis, and report writing are required.
- Graduate Record Examination (GRE)
- Three (3) Letters of Recommendation
- Statement of Purpose
  - The statement of purpose should include: your purpose in applying for graduate study, your particular area of specialization within the major field, your plans for future occupation or profession, and any additional information that may aid the selection committee in evaluating your preparation and your aptitude for graduate study. You should specifically address your goals and objectives in pursuing graduate study.
- Writing Sample
- Resume
- Applicants are required to have a command of oral and written English. Those who do not hold a baccalaureate or other advanced degree from the U.S., **OR** a baccalaureate or other advanced degree from a predetermined country on the waiver list, must meet the minimum language proficiency score requirement in order to be considered for admission.
  - A minimum score of 550 on the TOEFL PBT, 80 if internet-based, 6.5 if IELTS, or 53 if PTE is required.

## Degree Requirements

Code	Title	Credits
<b>Required Courses</b>		
PSYC 8000	THE PROFESSION OF PSYCHOLOGY	0
PSYC 9090	THEORY OF MEASUREMENT AND DESIGN	3

PSYC 9440	PROSEMINAR: SOCIAL PSYCHOLOGY	3
PSYC 9010	PROSEMINAR: STATISTICAL METHODS I	3
PSYC 9660	CRITERION DEVELOPMENT AND PERFORMANCE APPRAISAL	3
PSYC 9020	PROSEMINAR: STATISTICAL METHODS II	3
PSYC 9670	PERSONNEL SELECTION	3
PSYC 8950	PRACTICUM FOR MASTER'S STUDENTS	3
Select two of the following:		6
PSYC 9610	INDUSTRIAL MOTIVATION & MORALE	
PSYC 9620	INDUSTRIAL TRAINING AND ORGANIZATIONAL DEVELOPMENT	
PSYC 9630	LEADERSHIP THEORIES AND RESEARCH	
PSYC 9640	PROBLEM SOLVING & DECISION MAKING	
PSYC 9680	GROUPS AND TEAMS	
Select one of the following:		3
PSYC 9070	PROSEMINAR: COGNITIVE PSYCHOLOGY	
PSYC 9040	PROSEMINAR LEARNING	
PSYC 9230	PROSEMINAR: BEHAVIORAL NEUROSCIENCE	
Breadth requirement: Select one from list provided by area.		3
<b>Electives</b>		
Selected from any department as approved by your advisor		3
Total Credits		36

### Exit Requirement:

- Comprehensive Examination

### Special Performance Quality Rule

If at any time a grade of 'C', (2.0 on a 4.0 scale) in graduate courses become a matter of record, a graduate student in the Department of Psychology will be placed on probation. An unexcused grade of 'W' in a proseminar course will be considered equivalent to a grade of 'C' for purposes of this policy. An excused 'W' must be approved by the chair of the Department of Psychology. Students placed on this probation will forfeit any departmental graduate assistantship they may have and any approved programs of study will be subject to re-evaluation and change. Before registering for additional courses, a student placed on probation must, with the assistance and approval of his/her advisor, submit a plan for remediation of his/her academic problems, and have that plan approved by the graduate program committee. The graduate program committee will review and, if appropriate, modify the plan. Further, any enrollment in graduate courses must be approved by the graduate program committee. The student will remain on probation until the graduate program committee approves termination of probation status. If a student earns a second 'C', the student will be dismissed from the program and the GPC will work to come up with a plan, and evaluate if it is possible for the student to return to the program at some point.