

HUMAN RESOURCE MANAGEMENT CONCENTRATION

The Human Resource Management concentration is for students who wish to focus on the human resource management functions of an organization. These functions include workforce staffing (recruitment and selection), talent development (training and development), performance management, total rewards (compensation and benefits), employee and labor relations, and strategic human resource planning.

Students must complete MGMT 4030 (<https://catalog.unomaha.edu/search/?P=MGMT%204030>) with a C+ or above in order to complete the Human Resource Management concentration.

BSBA Degree with Human Resource Management Concentration Requirements

Code	Title	Credits
General Education Requirements - 46 Hours Required		
Fundamental Academic Skills		15
ENGL 1150	ENGLISH COMPOSITION I	
ENGL 1160	ENGLISH COMPOSITION II	
Writing in the Discipline Course		
CMST 1110 or CMST 2120	PUBLIC SPEAKING FUNDS ARGUMENTATION AND DEBATE	
MATH 1120	INTRODUCTION TO MATHEMATICAL AND COMPUTATIONAL THINKING	
or MATH 1100	DATA LITERACY AND VISUALIZATION	
or MATH 1130	QUANTITATIVE LITERACY	
or MATH 1140	QUANTITATIVE REASONING FOR HEALTHCARE PROFESSIONALS	
or MATH 1300	COLLEGE ALGEBRA WITH SUPPORT	
or STAT 1100	DATA LITERACY AND VISUALIZATION	
or STAT 1530	ELEMENTARY STATISTICS	
Distribution Requirements		31
Natural Science - From two disciplines and at least one lab - 7 hrs		
Social Science - From two disciplines - 9 hrs		
Humanities and Fine Arts - From two disciplines - 9 hrs		
Global Diversity - 3 hrs		
US Diversity - 3 hrs		
MAJOR REQUIREMENTS - 69 Hours Required		
Must complete all MAJOR REQUIREMENTS with a grade of C (2.0) or higher		
**Course will satisfy UNO's General Education requirement		
^Course requires pre-requisite(s)		
All of the following:		
ENGL 1150	ENGLISH COMPOSITION I (** ^)	
ENGL 1160	ENGLISH COMPOSITION II (** ^)	
CMST 1110	PUBLIC SPEAKING FUNDS (**)	
Select 1 of the Following		3
MATH 1370	APPLIED ALGEBRA AND OPTIMIZATION WITH DATA ANALYSIS (^)	
MATH 1930	CALCULUS FOR THE MANAGERIAL, LIFE, AND SOCIAL SCIENCES (^)	

All of the Following		45
ECON 2200	PRINCIPLES OF ECONOMICS (MICRO) (** ^)	
ECON 2220	PRINCIPLES OF ECONOMICS (MACRO) (** ^)	
BSAD 2130	PRINCIPLES OF BUSINESS STATISTICS (^)	
ACCT 2010	PRINCIPLES OF ACCOUNTING I (^)	
ACCT 2020	PRINCIPLES OF ACCOUNTING II (^)	
MKT 3200	BUSINESS COMMUNICATIONS (** ^)	
MKT 3310	PRINCIPLES OF MARKETING (^)	
MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS (^)	
LAWS 3930	BUSINESS LAW FUNDAMENTALS (^)	
FNBK 3250	PRINCIPLES OF FINANCIAL MANAGEMENT (^)	
MGMT 3100	MANAGEMENT INFORMATION SYSTEMS (^)	
SCMT 3500	MANAGING OPERATIONS IN THE SUPPLY CHAIN (^)	
MGMT 4480	CORPORATE AND BUSINESS STRATEGY (^)	
*INTERNATIONAL DIMENSION - 3 hrs		
*INTERNATIONAL DIMENSION - 3 hrs		
*Students must complete at least six hours of course work beyond the general education diversity requirement with a global perspective (i.e., history, political science, literature or geography of foreign countries, foreign languages, international business, etc.). Global courses include all university general education global diversity courses listed on the General Education website, plus the international business courses shown on the student's DegreeWorks website		
Select 1 of the Following		3
CMST 2120	ARGUMENTATION AND DEBATE (**)	
CMST 3130	SPEECH COMMUNICATION IN BUSINESS AND THE PROFESSIONS (^)	
CMST 3140	CONTEMPORARY PRESENTATIONS (^)	
CMST 3150	INTERCOLLEGIATE FORENSICS I (^)	
CMST 3160	INTERCOLLEGIATE FORENSICS II (^)	
MKT 3100	PROFESSIONAL SELLING (^)	
Human Resource Management Concentration Courses		
All of the Following		6
MGMT 4030	HUMAN RESOURCE MANAGEMENT (^)	
MGMT 4040	MANAGING BEHAVIOR IN ORGANIZATIONS (^)	
Select 4 of the Following		12
MGMT 4010	TOTAL REWARDS (^)	
MGMT 4110	STAFFING THE ORGANIZATION (^)	
MGMT 4120	TALENT DEVELOPMENT (^)	
MGMT 4220	EMPLOYMENT LAW (^)	
MGMT 4520	HUMAN RESOURCES MANAGEMENT INTERNSHIP (^)	
ELECTIVES		
5		
Elective hours as required to reach a total of 120 hours		

BSBA Degree with Human Resource Management Concentration Four Year Plan

Freshman

Fall		Credits
ENGL 1150	ENGLISH COMPOSITION I ¹	3
MATH 1370	APPLIED ALGEBRA AND OPTIMIZATION WITH DATA ANALYSIS ²	3
CMST 1110	PUBLIC SPEAKING FUNDS	3
Humanities and Fine Arts with Global Diversity		3
Social Science		3
Credits		15

Spring

ENGL 1160	ENGLISH COMPOSITION II	3
ECON 2200	PRINCIPLES OF ECONOMICS (MICRO)	3
Humanities and Fine Arts with US Diversity		3
Humanities and Fine Arts		3
Natural/Physical Science		3
Credits		15

Sophomore

Fall		Credits
MKT 3200	BUSINESS COMMUNICATIONS	3
ACCT 2010	PRINCIPLES OF ACCOUNTING I	3
ECON 2220	PRINCIPLES OF ECONOMICS (MACRO)	3
Natural/Physical Science with Laboratory		4
International Dimension		3
Credits		16

Spring

ACCT 2020	PRINCIPLES OF ACCOUNTING II	3
BSAD 2130	PRINCIPLES OF BUSINESS STATISTICS	3
MKT 3310	PRINCIPLES OF MARKETING	3
MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS ³	3
Elective		3
Credits		15

Junior

Fall		Credits
FNBK 3250	PRINCIPLES OF FINANCIAL MANAGEMENT	3
MGMT 4040	MANAGING BEHAVIOR IN ORGANIZATIONS	3
MGMT 4030	HUMAN RESOURCE MANAGEMENT ⁴	3
International Dimension		3
Elective		3
Credits		15

Spring

MGMT 4120	TALENT DEVELOPMENT	3
MGMT 4220	EMPLOYMENT LAW	3
MGMT 3100	MANAGEMENT INFORMATION SYSTEMS	3
Second Speech ⁵		3
Elective		3
Credits		15

Senior

Fall		Credits
MGMT 4010	TOTAL REWARDS	3

MGMT 4110	STAFFING THE ORGANIZATION	3
SCMT 3500	MANAGING OPERATIONS IN THE SUPPLY CHAIN	3
Elective		3
Elective		3

Credits 15

Spring

MGMT 4480	CORPORATE AND BUSINESS STRATEGY	3
LAWS 3930	BUSINESS LAW FUNDAMENTALS	3
Elective		3
Elective		3
2 Credit Elective		2

Credits 14

Total Credits 120

¹ Requires placement from UNO's English Placement and Proficiency Exam.

² Requires placement from ACT/SAT scores, UNO's Math Placement Exam, or an approved prerequisite course within the last two years. Students might be required to take a lower level math course before MATH 1370 depending on their placement scores.

³ Students who are concentrating in Human Resource Management must receive a grade of "C+" or better in MGMT 3490

⁴ Students who are concentrating in Human Resource Management must receive a grade of "C+" or better in MGMT 4030

⁵ For this requirement students must choose from the following list: MKT 3100, CMST 2120, CMST 3100, CMST 3120, CMST 3130, CMST 3140, CMST 3150, or CMST 3160

This roadmap is a suggested plan of study and does not replace meeting with an advisor. Please note that students may need to adjust the actual sequence of courses based on course availability. Please consult an advisor in your major program for further guidance.

This plan is not a contract and curriculum is subject to change

Additional Information About this Plan:

University Degree Requirements: The minimum number of hours for a UNO undergraduate degree is 120 credit hours. Please review the requirements for your specific program to determine all requirements for the program. In order to graduate on-time (four years for an undergraduate degree), you need to take 30 hours each year.

General Education courses (Humanities, Social Science & Natural Science) must be from at least two different disciplines <https://www.unomaha.edu/general-education/overview/index.php>. (<https://www.unomaha.edu/general-education/overview/index.php.html>)

Placement Exams: For Math, English, Foreign Language, a placement exam may be required. More information on these exams can be found at <https://www.unomaha.edu/enrollment-management/testing-center/placement-exams/information.php>

**Transfer credit or placement exam scores may change suggested plan of study

GPA Requirements:

Courses within the College of Business require students to obtain a minimum NU GPA of 2.5 or better.

Graduation Requirements:

Students must earn a minimum of 120 credit hours for a BSBA.

42 of those credit hours must be in upper division courses.

Students must earn a C (2.00) or above in all fundamental academic skills, pre-business, upper division business core, and business concentration courses.

CBA students must earn a minimum NU GPA of 2.50 and a minimum Business GPA of 2.50. If students are earning an accounting concentration or secondary concentration, a minimum upper division accounting GPA of 2.50 is additionally required.