

HUMAN RESOURCE MANAGEMENT CONCENTRATION

The Human Resource Management concentration is for students who wish to focus on the human resource management functions of an organization. These functions include workforce staffing (recruitment and selection), talent development (training and development), performance management, total rewards (compensation and benefits), employee and labor relations, and strategic human resource planning.

For this concentration, students complete a total of eighteen (18) credit hours including six (6) credit hours in required concentration courses and twelve (12) credit hours in concentration electives. Students must complete MGMT 4030 with a C+ or above in order to complete the Human Resource Management concentration.

Code	Title	Credits
Human Resource Management Concentration Required Courses		
MGMT 4030	HUMAN RESOURCE MANAGEMENT	3
MGMT 4040	ORGANIZATIONAL BEHAVIOR	3
Human Resource Management Concentration Elective Courses		
Select 12 credit hours from the following:		12
MGMT 4010	TOTAL REWARDS	
MGMT 4110	STAFFING THE ORGANIZATION	
MGMT 4120	TALENT DEVELOPMENT	
MGMT 4220	EMPLOYMENT LAW	
MGMT 4520	HUMAN RESOURCES MANAGEMENT INTERNSHIP	
Total Credits		18

BSBA Degree with Human Resource Management Concentration

Freshman

Fall		Credits
ENGL 1150	ENGLISH COMPOSITION I ¹	3
MATH 1370	APPLIED ALGEBRA AND OPTIMIZATION WITH DATA ANALYSIS ²	4
CMST 1110	PUBLIC SPEAKING FUNDS	3
Humanities and Fine Arts with Global Diversity		3
Social Science		3
Credits		16

Spring

ENGL 1160	ENGLISH COMPOSITION II	3
ECON 2200	PRINCIPLES OF ECONOMICS (MICRO)	3
Humanities and Fine Arts with US Diversity		3
Humanities and Fine Arts		3
Natural/Physical Science		3
Credits		15

Sophomore

Fall		Credits
MKT 3200	BUSINESS COMMUNICATIONS	3
ACCT 2010	PRINCIPLES OF ACCOUNTING I	3
ECON 2220	PRINCIPLES OF ECONOMICS (MACRO)	3
Natural/Physical Science with Laboratory		4

International Dimension		3
Credits		16

Spring

ACCT 2020	PRINCIPLES OF ACCOUNTING II	3
BSAD 2130	PRINCIPLES OF BUSINESS STATISTICS	3
MKT 3310	PRINCIPLES OF MARKETING	3
MGMT 3490	MANAGEMENT ³	3
Elective		3

Credits		15
----------------	--	-----------

Junior

Fall

FNBK 3250	PRINCIPLES OF FINANCIAL MANAGEMENT	3
MGMT 4040	ORGANIZATIONAL BEHAVIOR	3
MGMT 4030	HUMAN RESOURCE MANAGEMENT ⁴	3

International Dimension		3
-------------------------	--	---

Elective		3
----------	--	---

Credits		15
----------------	--	-----------

Spring

MGMT 4120	TALENT DEVELOPMENT	3
MGMT 4220	EMPLOYMENT LAW	3
MGMT 3100	MANAGEMENT INFORMATION SYSTEMS	3
Second Speech ⁵		3

Elective		3
----------	--	---

Credits		15
----------------	--	-----------

Senior

Fall

MGMT 4010	TOTAL REWARDS	3
MGMT 4110	STAFFING THE ORGANIZATION	3
SCMT 3500	OPERATIONS MANAGEMENT	3

Elective		3
----------	--	---

Elective		3
----------	--	---

Credits		15
----------------	--	-----------

Spring

MGMT 4480	CORPORATE AND BUSINESS STRATEGY	3
LAWS 3930	BUSINESS LAW FUNDAMENTALS	3
Elective		3
Elective		3
1 Credit Elective		1

Credits		13
----------------	--	-----------

Total Credits		120
----------------------	--	------------

¹ Requires placement from UNO's English Placement and Proficiency Exam.

² Requires placement from ACT/SAT scores, UNO's Math Placement Exam, or an approved prerequisite course within the last two years. Students might be required to take a lower level math course before MATH 1370 depending on their placement scores.

³ Students who are concentrating in Human Resource Management must receive a grade of "C+" or better in MGMT 3490

⁴ Students who are concentrating in Human Resource Management must receive a grade of "C+" or better in MGMT 4030

⁵ For this requirement students must choose from the following list: MKT 3100, CMST 2120, CMST 3100, CMST 3120, CMST 3130, CMST 3140, CMST 3150, or CMST 3160

sequence of courses based on course availability. Please consult an advisor in your major program for further guidance.

This plan is not a contract and curriculum is subject to change

Additional Information About this Plan:

University Degree Requirements: The minimum number of hours for a UNO undergraduate degree is 120 credit hours. Please review the requirements for your specific program to determine all requirements for the program. In order to graduate on-time (four years for an undergraduate degree), you need to take 30 hours each year.

General Education courses (Humanities, Social Science & Natural Science) must be from at least two different disciplines <https://www.unomaha.edu/general-education/overview/index.php>. (<https://www.unomaha.edu/general-education/overview/index.php.html>)

Placement Exams: For Math, English, Foreign Language, a placement exam may be required. More information on these exams can be found at <https://www.unomaha.edu/enrollment-management/testing-center/placement-exams/information.php>

**Transfer credit or placement exam scores may change suggested plan of study

GPA Requirements:

Courses within the College of Business require students to obtain a minimum NU GPA of 2.5 or better.

Graduation Requirements:

Students must earn a minimum of 120 credit hours for a BSBA.

42 of those credit hours must be in upper division courses.

Students must earn a C (2.00) or above in all fundamental academic skills, pre-business, upper division business core, and business concentration courses.

CBA students must earn a minimum NU GPA of 2.50 and a minimum Business GPA of 2.50. If students are earning an accounting concentration or secondary concentration, a minimum upper division accounting GPA of 2.50 is additionally required.