ENTR 2550  BUSINESS AND ECONOMICS IN AFRICAN AMERICAN COMMUNITIES (3 credits)
This course traces the evolution of African American business and economic development systems in the U.S. and will examine historical economic and political influences which impact African American business communities. Students will be exposed to various aspects of African American business and economics, including Black entrepreneurship and Black owned businesses before, during, and after slavery; an analysis of the role of Black churches in African-American communities; and the impact of modern economic and political systems on African American business communities. (Cross-listed with BLST 2550).

**Distribution:** U.S. Diversity General Education course

**ENTR 2980  SEMINAR IN ENTREPRENEURSHIP (1 credit)**
This seminar exposes students to entrepreneurs and innovators from multiple industries and varied backgrounds. This course will explicitly link entrepreneurship theories with the best practice experiences of successful entrepreneurs in the region. Through purposeful interaction with the region’s start-up community, this course will strengthen the networks of entrepreneurship students and equip students with the knowledge and tools to make their business ideas a reality.

**ENTR 3330  ENTREPRENEURIAL FINANCE (3 credits)**
This course focuses on venture capital formation and the financing of entrepreneurial ventures. The course is intended for students interested in entrepreneurship, venture capital markets, investment banking, and other careers related to new venture financing and/or deal structuring. The course applies basic financial theory to the unique environment of incubating and growing new ventures. (Cross-listed with FNBK 3330).

**Prerequisite(s)/Corequisite(s):** ENTR 3710 with a C or better

**ENTR 3710  ENTREPRENEURIAL FOUNDATIONS (3 credits)**
A study of the analytical techniques and managerial tasks associated with developing and executing business plans for small firms and start-ups. These skills, including strategic positioning and competitor analysis, marketing, teaming, project and operations management, and cash flow projection will be taught through a combination of contemporary readings, speakers, and hands-on practice problems.

**Prerequisite(s)/Corequisite(s):** Sophomore standing and 2.0 GPA.

**ENTR 4000  SPECIAL TOPICS IN ENTREPRENEURSHIP (3 credits)**
This special topics course will address specific topics which will vary by semester and is intended primarily for upper division students who are pursuing an entrepreneurship concentration.

**Prerequisite(s)/Corequisite(s):** ENTR 3710 plus 6 hours of Entrepreneurship, all with C+ or better; GPA of 2.5 or better; or permission of instructor.

**ENTR 4150  GEOGRAPHY, GENDER AND ENTREPRENEURSHIP (3 credits)**
An advanced seminar focused on links among geography, gender and work, emphasizing leadership and entrepreneurship. The course considers theory and method in addition to empirical work. The nature of space, of gender, and of work, are examined. Topics include the gendering of work, the geography of entrepreneurship, gender and leadership. (Cross-listed with ENTR 8156, GEOG 4150, GEOG 8156, WGST 4150, WGST 8156)

**Prerequisite(s)/Corequisite(s):** ENTR 8156, GEOG 4150, GEOG 8156, WGST 4150, WGST 8156

**ENTR 4390  MEDIA ENTREPRENEURSHIP (3 credits)**
4390 Media Entrepreneurship explores new and emerging media business models from local, national and global perspectives. Students learn about and work within the start-up economy and entrepreneurial approaches. The course offers professional and critical perspectives. (Cross-listed with JMC 4390, JMC 8396).

**Prerequisite(s)/Corequisite(s):** Minimum cumulative GPA- 2.25; Junior standing, ENGL 1160 or equivalent, or instructor permission.

**ENTR 4530  ENTREPRENEURSHIP INTERNSHIP (1-3 credits)**
Students engage in part time employment in a new or small business to gain relevant business experience and to practice the skills and concepts learned in the classroom. Work assignment must encompass duties related to establishing or growing a small business such as market research, customer development, systems design and implementation, funding activities, etc.

**Prerequisite(s)/Corequisite(s):** ENTR 3710 with a C- or better, a 2.5 GPA, and junior level standing, and permission of instructor. Not open to non-degree graduate students.
ENTR 4690 EMERGING TECHNOLOGY AND INNOVATION (3 credits)
This course equips entrepreneurially-minded students with a more complete range and vision of the viability of various startup opportunities (with a specific focus on innovative technologies and innovative business models). Students will become familiarized with the new and emerging technologies and innovations that define modern industries and product categories, as well as the various shifts in the way cutting-edge business gets done, regardless of industry. (Cross-listed with MGMT 4690, BSAD 8696).
Prerequisite(s)/Corequisite(s): Junior standing or higher; 2.75 minimum GPA; or permission of instructor

ENTR 4710 COMPARATIVE INTERNATIONAL DEVELOPMENT AND INNOVATION (3 credits)
Comparative International Development and Innovation will analyze the rise and fall of civilizations from a historical and theoretical perspective in a comparative manner. The course will address issues concerning political, social, economic, and environmental change in national, and international contexts. Among its major emphases are state institutions, economic growth, entrepreneurship, and the transformation of social structure and culture. (Cross-listed with ENTR 8716, PSCI 4710, PSCI 8716).
Prerequisite(s)/Corequisite(s): Junior or senior standing

ENTR 4720 INNOVATION VENTURES (3 credits)
This team-based course provides students with the opportunity to practice the basic tools of business discovery and validation, both as an instrument for new venture formation and as a core capability for addressing challenges in competitive landscapes. As such, the course lies at the intersection of innovation, entrepreneurship and strategy. Students will develop practical experience by experimenting with and refining business ideas. (Cross-listed with BSAD 8726, ITIN 4720, ITIN 8256, MGMT 4720, MKT 4720).
Prerequisite(s)/Corequisite(s): ENTR 3710 and junior standing or above or by instructor permission

ENTR 4730 NEW VENTURE FORMATION (3 credits)
This course is a comprehensive study of the interrelationships between functional business areas in a start-up or small firm. These interrelationships will be taught through the development of a complete business plan for a start-up or small business.
Prerequisite(s)/Corequisite(s): ENTR 3710 with a C (2.00) or better; GPA 2.5

ENTR 4740 TECHNOLOGY AND INNOVATION MANAGEMENT (3 credits)
This course covers the challenges that surround technology and innovation management. Approaching innovation management as a strategic process, this course will focus in on how the innovation process works and what kinds of organizational environments support this process, as well as how innovation affects the competitive dynamics of markets so that firms can better manage their innovation(s).
Prerequisite(s)/Corequisite(s): ENTR 3710. Not open to non-degree graduate students.

ENTR 4750 SOCIAL ENTREPRENEURSHIP (3 credits)
Motivated by the desire for social change and community betterment, social entrepreneurs use innovation to solve society’s problems in a variety of settings - nonprofits, for-profit businesses, or government agencies. Guest speakers, case discussion, lecture, and student presentations will be used in this course and students will be expected to develop a detailed business plan for a social enterprise.
Prerequisite(s)/Corequisite(s): Minimum GPA 2.5

ENTR 4760 SELLING IN AN ENTREPRENEURIAL CONTEXT (3 credits)
Successful entrepreneurs are able to identify unmet needs in the marketplace and then design and sell products or services that fulfill those needs. Sales effectiveness is essential for entrepreneurs because they must be able to build sustainable sales pipelines that ensure profitable growth as other pressing issues such as financing, staffing, product development are addressed. This course will focus on consultative solution-based sales fundamentals that can be applied in the entrepreneurial selling environment. (Cross-listed with MKT 4760, BSAD 8766)
Prerequisite(s)/Corequisite(s): GPA 2.5 or better; MKT 3100 with a 2.5 grade or better; MKT 3310 with a 2.5 grade or better; or permission of instructor. Not open to non-degree graduate students.

ENTR 4770 INTRODUCTORY MAVERICK VENTURE FUND (1 credit)
This course teaches the basics of venture capital, including, the topics of term sheets, due diligence and learning the perspectives of the entrepreneur and investor. Students in this course have the opportunity to observe more advanced students making investments, ranging from 5,000 dollars to 10,000 dollars plus. This course is the first of three, one-credit courses where students gain more advanced venture funding knowledge and application at each level. (Cross-listed with BSAD 8776).
Prerequisite(s)/Corequisite(s): This course requires instructor approval.

ENTR 4780 INTERMEDIATE MAVERICK VENTURE FUND (1 credit)
In this course, students source deals, listen to pitches, and select start-ups to be funded. Investments typically range from 5,000 dollars to 10,000 dollars plus. This course is the second in a set of three courses that increase in difficulty with each course. (Cross-listed with BSAD 8786).
Prerequisite(s)/Corequisite(s): Students must have taken Maverick Venture Fund - 1: Venture Capital Concepts (ENTR 4770/8770).

ENTR 4790 ADVANCED MAVERICK VENTURE FUND (1 credit)
This course applies advanced concepts of venture capital. Students will learn how to monitor and assist start-ups in the scaling process. Students learn how to leverage community partners to amplify investment opportunities. This course is the third in a set of three courses that increase in difficulty with each course. (Cross-listed with BSAD 8796).
Prerequisite(s)/Corequisite(s): Students must have taken MAVERICK VENTURE FUND - 2: APPLICATION, SOURCING DEALS & DUE DILIGENCE

MKT 2210 SURVEY OF MARKETING (3 credits)
This course is designed for any student who has an interest in marketing and focuses on basic product and services marketing as well as digital and social media marketing.

MKT 3100 PROFESSIONAL SELLING (3 credits)
This course focuses on professional selling and relationship marketing principles and practices. A variety of personal and direct sales techniques, psychology, and application of personal communication theory will be applied. Role-plays and presentations will be utilized to help students learn and execute the sales process model.
Prerequisite(s)/Corequisite(s): ECON 2220 and ENGL 1160 both with ‘C’ (2.0) or better and GPA of 2.3 or better; or permission of instructor.

MKT 3200 BUSINESS COMMUNICATIONS (3 credits)
This course develops business communication skills such as selecting and using appropriate technologies for reaching intended audiences. Students will practice effective explanatory, narrative, persuasive, and investigative writing in the context of business communication.
Prerequisite(s)/Corequisite(s): ENGL 1160 and CMST 1110, each with a grade of ‘C’ (2.0) or better; 2.5 GPA.
Distribution: Writing in the Discipline Single Course

MKT 3310 PRINCIPLES OF MARKETING (3 credits)
An examination of marketing functions and the institutions which perform them, choice of criteria for marketing strategy decisions, marketing structural relationships, and the role of marketing in society.
Prerequisite(s)/Corequisite(s): ECON 2220, MATH 1310 or MATH 1220, ENGL 1160, and MGMT 3200 or MKT 3200 all with ‘C’(2.0) or better, and 2.5 GPA.
MKT 3320 CONSUMER BEHAVIOR (3 credits)
Consumers purchase, use, experience, and dispose of products and services as part of their consumption process. How and why consumers choose various brand options, form judgments about these brands, and decide which options to buy and/or re-buy are essential knowledge for marketing professionals. The course covers the psychological and social issues that guide consumption decisions. (Cross-listed with BSAD 8345).
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; 2.5 GPA or better; or permission of instructor.

MKT 3340 CHANNELS OF DISTRIBUTION (3 credits)
Channels management focuses on the associations of businesses and the performance of required functions making products and services available to end users when and where buyers demand them. Attention is paid to how intermediaries (e.g. wholesalers and retailers) interact and organize an efficient system to ensure that products and services are available in proper quantities and on time for consumers.
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; and GPA of 2.5 or better; or permission of instructor.

MKT 3350 MARKETING SERVICE PRODUCTS (3 credits)
This elective explores how intangibility forces customers to evaluate service products differently, creating more challenges for marketers. The course is based on the premise that financial benefits reward services that provide value to customers, and develops strategies for creating value.
Prerequisite(s)/Corequisite(s): MKT 3310 with a 'C+' or better; GPA of 2.5 or better; or permission of instructor. Not open to non-degree graduate students.

MKT 3360 DIGITAL MARKETING COMMUNICATIONS (3 credits)
This course considers the functions and resources necessary to place effective digital marketing communications before target audiences and thus help to achieve marketing objectives for both business and non-business organizations. Specifically, it includes leveraging the digital media in communicating, connecting, and engaging with various stakeholders such as customers, partners, government, and public institutions.
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better and GPA of 2.5 or better; or permission of instructor.

MKT 3370 SOCIAL MEDIA MARKETING (3 credits)
The students will become familiar with the full range of promotional media, techniques and methodologies, understand the structuring of a promotional campaign according to the strategic objectives, be able to effectively integrate promotions into a composite marketing program, and be able to design and present a complex promotional strategy employing a diverse array of techniques and methods according to the specific objectives.
Prerequisite(s)/Corequisite(s): Completion of MKT 3310 with a 'C+' or better.

MKT 3380 INTERNATIONAL MARKETING (3 credits)
A study of the processes, procedures, characteristics and environments for goods and services in foreign market places. Reference is drawn to the theories and concepts of domestic marketing to appraise their applicability to international markets. Considerable attention is given to the features of the foreign market environments which both facilitate and inhibit them, and require strategies and tactics of accommodation.
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; GPA of 2.5 or better.

MKT 3390 GRAPHIC DESIGN FOR MARKETERS (3 credits)
The course provides a hands-on introduction to the concepts and tools used in graphic design to create marketing communications. Material and assignments will focus on how design supports marketing communication strategy. Students will learn the principles and vocabulary of design, how to critique graphic design, and how to create basic print materials. Students will learn and practice the skills necessary to communicate with graphic designers and advertising professionals in order to successfully implement marketing strategies.
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; 2.5 GPA or better.

MKT 3410 SUSTAINABLE SUPPLY CHAIN MANAGEMENT (3 credits)
Sustainable supply chain management is the design and management of business processes within and across organizational boundaries to meet the needs of the end customer. The overall goal of this course is to provide students with an understanding of present day issues and policies related to establishing a sustainable, competitive advantage through efficient use of resources and collaboration with external business partners. Students will develop critical thinking skills focused on business process analysis and the use of key performance indicators. (Cross-listed with SCMT 3410, MGMT 3410).
Prerequisite(s)/Corequisite(s): Sophomore standing; GPA of 2.5 or better; or by permission of instructor. Not open to non-degree graduate students.

MKT 3600 BUSINESS ETHICS (3 credits)
Students will learn about the factors, opportunities and pressures that lead to ethical dilemmas, and will develop their understanding of foundations and processes that encourage and reward ethical decision making and behaviors. Lots of examples, sourced from case studies and current events will be provided. (Cross-listed with BSAD 3600, MGMT 3600).
Prerequisite(s)/Corequisite(s): Junior classification (minimum of 58 earned credit hours) with a minimum 2.5 cumulative GPA. Completion of MGMT 3200 or MKT 3200 with a minimum grade of "C" (2.0). Not open to non-degree graduate students.

MKT 3610 BUSINESS TO BUSINESS MARKETING (3 credits)
This course examines the decisions involved in marketing goods and services to the industrial buyer as opposed to the consumer buyer. Buyer motivation, promotion decisions, channel decisions, product development and pricing policies involved in the marketing of industrial goods are considered.
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; 2.5 GPA or better; or permission of instructor

MKT 4200 CONSULTATIVE SELLING PRINCIPLES (3 credits)
The primary focus of the Consultative Selling Principles course is to develop the behaviors, methodologies, principles, and processes required to successfully lead and manage complex selling initiatives to a win-win close. The course examines and applies, through role playing and other activities, the critical relationship building, critical thinking, problem solving, listening and negotiating capabilities which are the foundation skills underlying consultative selling. (Cross-listed with BSAD 8206)
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; MKT 3100 with C+ or better; GPA of 2.5 or better; or permission of instructor. Not open to non-degree graduate students.

MKT 4210 SELLING FINANCIAL SERVICES (3 credits)
Selling Financial Services concentrates on methods to effectively sell services and products in the financial services industry, including the banking, brokerage and insurance sectors. Targeting, initiating, and acquiring client relationships, expanding business opportunities, and maintaining long-term client relationships are the course's focal points. This integrative course is designed to provide students with a basic understanding of the selling profession and sales culture within the financial services industry. (Cross-listed with BSAD 8216, FNBK 4210).
Prerequisite(s)/Corequisite(s): MKT 3310 with a C+ or better grade and 2.5 GPA. Not open to non-degree graduate students.
MKT 4220 GLOBAL STRATEGIC ACCOUNT MANAGEMENT (3 credits)
Throughout this course, the management of strategic account programs at national, multi-country, and global levels will be addressed. The primary focus of the curriculum is on the critical success factors for driving revenue, sustainable long term-growth and profitability with a base of core strategic buyers. (Cross-listed with BSAD 8226)
Prerequisite(s)/Corequisite(s): Senior or graduate student standing and permission of the instructor. Not open to non-degree graduate students.

MKT 4300 MARKETING MANAGEMENT (3 credits)
This case study course examines product, price, promotion and channel of distribution policies. Major emphasis is placed on analysis of marketing problems and the facets of making marketing decisions.
Prerequisite(s)/Corequisite(s): MKT 3310 with grade of 'C+' or better plus 6 hours of marketing, all with 'C' (2.0) or better, senior standing; GPA of 2.5 or better; or permission of instructor.

MKT 4320 SALES MANAGEMENT (3 credits)
The student will be exposed to current research findings in sales management and to business cases and simulations where sales management theories and concepts will be applied. This course will prepare students to develop and implement specific compensation, motivation, and evaluation strategies for managing sales professionals across a wide variety of organizations. (Cross-listed with BSAD 8326).
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; GPA of 2.5 or better; or permission of instructor. Not open to non-degree graduate students.

MKT 4340 MARKETING RESEARCH (3 credits)
Application of analytical tools to marketing problems including markets, products, distribution channels, sales efforts and advertising. Emphasis on planning, investigation, collection, interpretation of data and presentation of results.
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; BSAD 2130 or BSAD 3140 or BSAD 3160 with 'C' (2.0) or better; GPA of 2.5 or better; or permission of instructor.

MKT 4360 E-MARKETING (3 credits)
This course focuses on utilizing the Internet as a marketing platform. Course content includes discussion of how the Internet is used by businesses for designing products, pricing, promotions, distribution, positioning, gathering information, and cultivating relationships with stakeholders. The discussion about the rise of social media, sharing economy, virtual reality devices, and other relevant trends will also be part of the course. (Cross-listed with BSAD 8366).
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; GPA of 2.5 or better; or permission of instructor. Not open to non-degree graduate students.

MKT 4370 MARKETING ANALYTICS (3 credits)
This course focuses on the application of data analytics in marketing decision making (e.g., segmentation, sales forecasting, and resource allocation). Students will learn to apply statistics and econometrics to solve marketing problems. Key topics in this course include marketing data visualization, marketing metrics, descriptive and predictive analytics, and digital marketing analytics. This course takes a very hands-on approach with real-world databases and equips students with tools that can be used immediately on the job. (Cross-listed with BSAD 8396).
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; BSAD 2130 or BSAD 3140 or BSAD 3160 with 'C' (2.0) or better; GPA of 2.5 or better; or permission of instructor. Not open to non-degree graduate students.

MKT 4380 INDUSTRIAL PURCHASING AND LOGISTICS MANAGEMENT (3 credits)
This course will focus on the strategic procurement of products and services in order to gain a competitive advantage through integrated supply management. Students will learn about strategic supply management, contract negotiation, and supplier quality management. Students will develop an understanding of supplier performance management through the use of supply chain information systems. (Cross-listed with SCMT 4380, BSAD 8386.)
Prerequisite(s)/Corequisite(s): SCMT 3410; GPA of 2.5 or better; or by permission of instructor. Not open to non-degree graduate students.

MKT 4420 BUSINESS DEMOGRAPHICS (3 credits)
The goal of this course is to develop a demographic perspective in order to assist in understanding the business environment and business policy. How population change impacts consumer markets and all of the functions (for example, accounting, finance and management) that must exist for these markets to perform. Includes a history of population change and policy as well as a view toward international population considerations. (Cross-listed with BSAD 8426).
Prerequisite(s)/Corequisite(s): MKT 3310 with 'C+' or better; GPA 2.5 or better, Junior Standing; or permission of instructor. Not open to non-degree graduate students.

MKT 4500 SPECIAL PROBLEMS IN MARKETING (1-3 credits)
This course consists of an individual investigation of specific marketing topics under the supervision of a faculty member and could include readings, independent research, and a written research paper.
Prerequisite(s)/Corequisite(s): Principles of Marketing (MKT 3310) with minimum C+ or permission of instructor.

MKT 4510 MARKETING INTERNSHIP (1-3 credits)
Students engage in part time employment in the marketing discipline to gain relevant business experience and to practice the skills and concepts learned in the classroom. Work assignment must encompass duties related to general marketing or a specialization within the domain (i.e. selling, social media, advertising, market research).
Prerequisite(s)/Corequisite(s): MKT 3310 with a C+ or better, a 2.5 GPA, and junior level standing; and permission of instructor.

MKT 4540 SUPPLY CHAIN MANAGEMENT INTERNSHIP (1-3 credits)
Students engage in part-time employment in supply chain management to gain relevant business experience and to practice the skills and concepts learned in the classroom. Work assignment must encompass duties related to the field of supply chain management (i.e., purchasing, scheduling, supplier relations, materials management, or logistics). (Cross-listed with SCMT 4540)
Prerequisite(s)/Corequisite(s): MKT-MGMT 3410 Sustainable Supply Chain Management and GPA of 2.5 or better; or by permission of the instructor. Not open to non-degree graduate students.

MKT 4720 INNOVATION VENTURES (3 credits)
This team-based course provides students with the opportunity to practice the basic tools of business discovery and validation, both as an instrument for new venture formation and as a core capability for addressing challenges in competitive landscapes. As such, the course lies at the intersection of innovation, entrepreneurship and strategy. Students will develop practical experience by experimenting with and refining business ideas. (Cross-listed with BSAD 8726, ITIN 4720, ITIN 8256, ENTR 4720, MGMT 4720).
Prerequisite(s)/Corequisite(s): ENTR 3710 and junior standing or above or by instructor permission.
MKT 4760 SELLING IN AN ENTREPRENEURIAL CONTEXT (3 credits)
Successful entrepreneurs are able to identify unmet needs in the marketplace and then design and sell products or services that fulfill those needs. Sales effectiveness is essential for entrepreneurs because they must be able to build sustainable sales pipelines that ensure profitable growth as other pressing issues such as financing, staffing, product development are addressed. This course will focus on consultative solution-based sales fundamentals that can be applied in the entrepreneurial selling environment. (Cross-listed with ENTR 4760, BSAD 8766)
**Prerequisite(s)/Corequisite(s):** GPA 2.5 or better; MKT 3100 with a 2.5 grade or better; MKT 3310 with a 2.5 grade or better; or permission of instructor. Not open to non-degree graduate students.

MKT 4800 HONORS STUDIES IN MARKETING (3 credits)
A comprehensive examination of marketing as it is practiced among firms representing different industrial sectors. Course objectives include individual inquiry, theoretical applications and limitations, and an increased academic understanding of the discipline of marketing. Only grades 'B' and above will be awarded. Students exhibiting performance below the 'B' level will receive an 'F' for the course. Admission to this course is by invitation only.
**Prerequisite(s)/Corequisite(s):** Permission of instructor. Senior standing, 3.2 GPA or above, declared business college specialization in MKT or BFIN or MGMT or communications (journalism, PR or broadcasting). Not open to non-degree graduate students.